

A travers les **L**angues et les **C**ultures
Across **L**anguages and **C**ultures



CARAP

***Framework of reference for pluralistic
approaches to languages and cultures***

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A - GENERAL PRESENTATION

Note:

Chapters 1, 2, 3, 4 and 6 are available only in the English and French versions.

Chapters 5,7 and 8 are available also in German and Spanish (see the document in these languages).

1. Pluralistic approaches

1.1. Short presentation

The term «*pluralistic approaches to languages and cultures*» refers to didactic approaches which use teaching / learning activities involving **several** (i.e. more than one) varieties of languages or cultures.

This is to be contrasted with approaches which could be called «*singular*» in which the didactic approach takes account of only one language or a particular culture, considered in isolation.

We have identified basically **four pluralistic** approaches. The first one, the *intercultural approach* has had some influence on language pedagogy and because of this seems to be relatively well-known, even if it is not always employed explicitly and genuinely in conformity with its fundamental principles. The other approaches, which have a more linguistic orientation, probably require a short presentation. They are *awakening to languages*, the *inter-comprehension of related languages*, and *integrated didactic approaches to different languages* studied (in and beyond the school curriculum).

The *integration of didactic* approaches which is most probably the best known of the three, is directed towards helping learners to establish links between a limited number of languages, those which are taught within the school curriculum (either aiming in a “traditional” way to teach the same competences in all the languages taught, or defining “partial competences” for some of them). The goal is to use the first language (or the language of education) as a springboard to make it easier to acquire a first foreign language, then to use these two languages as the basis for learning a second foreign language (mutual support between languages can go in both directions). This was an approach advocated as early as the beginning of the 1980s in the work of E. Roulet. It is also the direction taken by numerous projects exploring the idea of “German after English” when they are learnt as foreign languages. And it is also present in certain approaches to bilingual (or plurilingual) education, which seek to identify and optimise relationships among the languages used (and how to learn them) and thus to create genuine plurilingual competence.

In the approach of *inter-comprehension between related languages* several languages of the same linguistic family are studied in parallel; these are either languages related to the learner’s mother tongue (or the language of education) or related to a language already learnt. In this approach there is systematic focus on receptive skills, as the development of comprehension is the most tangible way of using the knowledge of a related language to learn a new one. In the second half of the 1990s there was innovative work in this area with of adult learners (including university students), in France and other countries speaking romance languages, as well as in Germany. Many were supported at a European level in the programmes of the European Union. Examples of this approach are to be found in certain

materials produced for *awakening to language* approaches, but in general there has been little development of *inter-comprehension* for children.

Recent European projects have enabled *awakening to language* movements to develop on a broader scale, defining it as follows: “«*awakening to language*» is used to describe approaches in which some of learning activities are concerned with languages which it is not the mission of the school to teach.” This does not mean that the approach is concerned just with such languages. The approach concerns the language of education and any other language which is in the process of being learnt. But it is not limited to these “learnt” languages, and integrates all sorts of other linguistic varieties – from the environment, from their families... and from all over the world, without exclusion of any kind... Because of the number of languages on which learners work – very often, several dozen – the awakening to languages may seem to be the most extreme form of pluralistic approach. It was designed principally as a way of welcoming schoolchildren into the idea of linguistic diversity (and the diversity of their own languages) at the beginning of school education, as a vector of fuller recognition of the languages « brought » by children with more than one language available to them and, in this way, as a kind of preparatory course developed for primary schools, but it can also be promoted as a support to language learning throughout the learners’ school career.

1.2. Pluralistic approaches and the development of «*plurilingual and pluricultural competence*»

The second medium term project of the ECML, of which the ALC project is a part proposed to make a contribution to «*a major paradigmatic change*» to embody «*the development of a global view of language education which would include the teaching and learning of ALL languages, in order to profit from their potential for synergy*»¹

This global view of learning and teaching of language and culture is a crucial contribution to the establishment of *Plurilingualism*, the Council of Europe’s response to the challenges of coping with linguistic diversity and achieving social cohesion.

What is at stake is the abandoning of a «*compartmentalised*» view of an individual’s linguistic and cultural competence(s), an abandon which is a logical consequence of the way in which «*plurilingual and pluricultural competence*» is represented by the *Common European Framework of Reference*: this competence is not «*a collection of distinct and separate competences*» but in a «*a plurilingual and pluricultural competence encompassing the full range of the languages available to him/her*» (p. 129).

This is expressed in the *Guide for the Development of Language Education Policies* in (p. 67): «*Managing the repertoire [which corresponds to plurilingual competence] means that the varieties of which it is composed are not dealt with in isolation; instead, although distinct from each other, they are treated as a single competence available to the social agent concerned*».

One cannot emphasise too strongly that pluralistic approaches, as they are defined above, have a key role to play in the construction of plurilingual and pluricultural competence of each one of us. For how in the world could one ensure that the «*varieties*» would not be «*approached in isolation*» if one were to limit oneself to «*singular*» approaches. ?

In other words, we think that if plurilingual competence is really to be as it is described in Council of Europe instruments, and if we want genuinely to make meaningful the principle of synergy it recommends, in order to help learners to construct and continuously to broaden and deepen their own plurilingual competence, it is essential to guide the to develop for themselves a battery of knowledge (*savoirs*), skills (*savoir faire*) and attitudes (*savoir-être*).

¹ V. le text of the *Call for Proposals* of the second medium-term programme.

- about linguistic and cultural facts in general (a battery in the category of « trans » : e.g. « trans-linguistic », « trans-cultural »)
- enabling learners to have easier access to a specific language or culture by using aptitudes acquired in relation to / in another language or culture (or certain aspects of them) – (battery in the category « inter » : e.g. « inter-linguistic », « inter-cultural »)

Knowledge, skills and attitudes of this nature, can, quite clearly, only be developed when the language classroom is a space where several languages and several cultures – and the relationships among them - are encountered and explored. That is to say, in a context of pluralistic approaches to languages and cultures.

2. Why we need a reference framework

2.1. Why is it necessary?

Although there is now a good range of theoretical and practical work available on each of the different pluralistic approaches to languages and cultures, there is not yet (except in our project) any reference framework of the knowledge, skills and attitudes which could be developed by such pluralistic approaches.

The lack of a set of descriptors is a serious handicap to the teaching and learning of languages and cultures in a domain which is a key aspect of any didactic approach to the achievement of the goals set by the Council of Europe.

This handicap is of special concern:

- for the development of curricula defining progression in acquiring knowledge, skills and attitudes in these areas;
- for creating links between the different pluralistic approaches and links between these approaches and the learning of specific languages (links which are both conceptual and practical, in curricula and in the classroom);
- to gain recognition for the value of these approaches, whose potential is not always fully acknowledged (with the consequence that two of them – awakening to language and inter-comprehension of related languages are often perceived as no more than “awareness-raising”)

In our view, a reference framework – which is in the tradition of what has come to be known as a « framework of competences »² - is an essential complement to existing instruments, especially the *European Common Framework* or the *European Language Portfolios*.

2.2. Who is it for?

Like all sets of descriptors, the framework produced in the ALC project is intended principally for:

- anyone involved in curriculum development or “school programmes” in all institutions who have responsibility for this (Ministries, Agencies, Institutions etc.);
- anyone responsible for the development of teaching materials (in both public and private sectors) whether for materials specifically designed for putting into practice pluralistic approaches or for more « traditional » teaching materials, since we think that all language teaching should be linked to these approaches ;

² We deal with this topic at length in Chapter 3, below.

- teacher trainers / language trainers whether they already practise pluralistic approaches or not. The framework is intended to give support to teachers already involved in the innovations and to encourage others to do so.

In all three categories those involved can be at any level and both in and out of school (since CARAP is relevant to the whole of the cursus of language learning). It is also relevant – since we see in it a perspective of global language and cultural education – to all languages, whatever their status, not just « foreign » or « second » languages, but the languages of education and the family languages of “allophone” learners [those who have more than one first language]. It includes the languages of migrants and regional languages.

And of course, both beyond and through the work of this « direct » target group, teachers in schools and language trainers are concerned by CARAP in their daily teaching practice.

3. Competences, resources ... and micro-competences

The development of any framework of competences should be based on a concept of competence which is clear, sound, coherent, and above all operational. However, it is a notion – current nowadays in a great variety of contexts - which is used in many different meanings, often very vaguely.

We were already aware of some of the conceptual problems when we started the ALC project. This awareness increased and became more profound as the work progressed and we asked ourselves what were the sources which made us hesitate and sometimes hindered our attempts to structure and establish a hierarchy in the conceptual materials we were trying to organise.³

Because of this, our approach consisted of a to and fro between the analysis of our problems and looking at the literature dealing with the notion of « competence ». It would be both tiresome and of little use to give a detailed account of this. It is relevant, however, to explain the conceptual tools that we chose in the specific context of our work, with the proviso that this is not necessarily definitive. In order to simplify this presentation of the issues we have divided them into two sub-chapters;

- a survey of the different accepted meanings and concepts at present used to define the notion of competence, together with other complementary or neighbouring notions which we also found helpful;
- a presentation of the decisions we finally arrived at.

3.1. Brief survey of literature about the notion of « competence »

The notion of “competence” is central to the *European Common Framework* and our questions with regard to it stem from the fact that it is often used to mean different things at very different levels, which leads to a multiplication of competences (with a risk of « drowning » the concept) and making the whole idea confused.

Nous rejoignons ainsi M. Crahay (2005, 15) pour qui « *il est urgent [...] d’entreprendre une critique conceptuelle serrée de la notion de compétence afin de dépasser le monisme conceptuel qu’elle tend à instaurer* ». Crahay annonce qu’il emboîte le pas à Bronckart et Dolz (1999) lorsqu’ils écrivent :

For this reason we agree with the view of M. Crahay (2005, 15) when he says « *it is urgent to undertake a rigorous critical analysis of the concept of competence in order to go beyond the*

³ In point 4 it will be seen that we have an inductive approach to this, based on formulations of « competence » taken from several dozen resource publications

conceptual reductionism which has a tendency to develop. » Crahay follows the path broached by Bronckart and Dolz (1999) when they write:

[...] it seems clear that it is not reasonable to « think through » the problematic of education if we use a term which in the end covers all the aspects of what we used to call « higher psychological functions » (...) and which at the same time accepts and cancels out all the epistemological options related to these functions (knowledge, skills, behaviour etc.) and to the sociological and bio-psychological features by which they are determined. (p. 35).

He goes on to say that « the notion of competence is like Ali Baba's cave where one can find all possible theoretical strands of psychology juxtaposed one next to the other even when they are contradictory. » (p.15).

A survey of the literature shows that the concept of competence has a complex history, with sources in linguistics (cf. Chomskyan competence, revised by the socio-linguist Hymes, for example) as well as from theories related to professional training (cf. the evaluation of individual competences) and to ergonomics.

Without going into details, we will indicate some of the milestones in the development of the different approaches.⁴

Basing itself on Weinert (2001, p.27 – 28), the Swiss project HARMOS defines « competence » as:

[...] the aptitudes and cognitive skills which an individual possesses or can acquire in order to solve specific problems as well as the disposition and the motivational, volitional and social aptitudes which are linked to these factors in order to apply the solutions to problems with success and in a fully responsible way in a variety of situations.

Competences in this definition are considered as being related to a set of states of readiness. This is also the view taken by Klieme et al. (2003, 72) who add that such sets of states of readiness « *enable people who possess them to solve successfully certain kinds of problems, that is to say to master concrete situational requirements of a particular kind* » In the same perspective, Crahay (2005, 6) defines competences as “*an integrated network of items of knowledge which can be activated to accomplish tasks*”

Crahay refers to Gillet (1991 quoted by Allal, 1999, p. 79), who describes competence as having three constituents:

- « *A competence is composed of a number of related items of knowledge.*
- *It can be applied to a set of related situations.*
- *It is directed towards a result.* »

These three constituents correspond therefore to the « *application of an organised set of knowledge, skills and attitudes which enable one to accomplish a certain number of tasks* »⁵. Crahay (2005, 6) comments that this idea is also to be found in the definition proposed by Beckers (2002, 57), who adds an important further dimension:

[...] competence is to be understood as « the ability of a subject to activate in an integrated way interior resources (knowledge, skills and attitudes) to be able to cope with a set of tasks which are complex for him » (Rey, p. 57).

Allal (1999, p. 81) defines *competence* as:

⁴ We have excluded from the outset the notion of competence as innate, which seems of little interest from a pedagogical point of view.

⁵ This is cited from a Decree of the French-speaking Community of Wallonia-Brussels.

« an integrated and functional network composed of cognitive, affective, social, sensory-motor constituents capable of being activated to act with success to deal with a related set of situations. ».

Jonnaert (2002, 41) points out that this activation is both a selection and a way of coordinating resources, while Rey, Carette et Kahn (2002) cite a number of authors who hold similar views, after Le Boterf (1994, 1999), *« and insist on the fact that a competence does not require just cognitive resources in the subject but also the activation of those best suited to cope with a situation which has not always been previously encountered. »* (p. 3). Jonnaert (2002, 41) adds that *« over and above dealing with issues efficiently[...] the notion of competence supposes that the subject looks critically at the results of what has been done, which should also be socially acceptable ».*

Rey *et al.* (2002) emphasise that *« in most cases, in order to accomplish a task, one must not only choose one, but several of these elements. It is therefore a question of complex tasks »* (p. 3).

Le Boterf, whose work is in the area of the psychology of work and of ergonomics, takes a rather different view from the definitions so far quoted : if, indeed, a competence is

«an ability to act, that is to say an ability to integrate, activate and transfer a set of resources (knowledge, information, aptitudes, reasoning etc.) in a given context to cope with different problems which are encountered or to accomplish a task ; the competence is not located in the resources themselves, but in the activation of the resources. The nature of competence is to be seen as « ability to activate » (1994, p. 16)

This view puts special emphasis on the importance of the **process** of accomplishing tasks in given situations as being the competence itself. For him *« competences only exist as competence in action »*

Perrenoud (1999) continues this line of thought, stating that *« the ability to activate [...] suggests the idea of orchestrating and coordinating multiple and heterogeneous resources. »* (p. 56). For him, *« the question of whether these activation schemata are part of competence itself or whether they are a « meta-competence » or an “activation ability”, itself activated each time one expresses a specific competence, and therefore activates resources »* is an open question (ibid. p. 57).⁶

Similar nuances of definition are expressed by Rey *et al* (2002) who *in fine* distinguish three levels of competence, as follows:

- *Knowing how to carry out an operation (or a pre-determined sequence of operations) in response to a signal (which, in school, could be a question, an instruction, or a known and identifiable situation in which there is neither difficulty or ambiguity) ; this is a « **basic procedure** » or « **competence at the first level** »*
- *Possessing a range of such basic procedures and knowing in a situation not previously encountered, how to choose the most appropriate one ; in this case an interpretation of the situation (or a « framing » of the situation) is necessary ; this is defined as “**competence at the second level**”;*
- *Being capable of choosing and correctly combining several basic procedures to cope with a new and complex situation; this is a “**competence at the third level**” (p. 6).*

⁶ Perrenoud's position is much more nuanced in *Construire des compétences dès l'école*, 1997. He says « « Le Boterf (1994, 1997), who has developed the basic idea of activation, risks muddying the issue by defining competence as « an ability to activate ». This is a pretty picture which generates a risk of confusion, since the activation of cognitive resources is not the expression of a particular skill that one could call « ability to activate » No universal “ability to activate» which would be used in any situation and would be applied to all possible cognitive resources exists, unless it is to be confused with individual intelligence and the quest for meaning » (p. 35).

3.2. Decisions taken about CARAP: conceptual instruments and content

3.2.1. Initial conclusions

Finally, the most important element to be retained from this survey is:

- the idea that competences are units with a degree of complexity, calling on different « resources » (generally a mix of skills, knowledge and attitudes) that are activated by the competence ;
- that these are linked to “sets of similar situations”, to complex tasks which have social relevance, that they are in this way in a « social context » and have a social function;
- that they consist of a (class of) given situation(s), of the activation of varied resources (skills, knowledge, attitudes) as much as of the resources themselves.

These « resources » are sometimes called abilities, sets of attitudes (French *dispositions*), or things known (French *connaissances*) or constituents. We have kept the term resources as it is the one which has the fewest connotations and presupposes the least what we are going to include under the term.

We have described these resources as both « *internal* » (in order to contrast them with external resources, such as dictionaries, grammars, competent speakers of the language used as informers) and – adopting Rychen’s definition – as *psycho-social* (« *constituents that are practical, motivational, emotional and social*, Rychen 2005, 15).

In other words the competences are viewed mainly in the domain of social usage / needs, while resources seem rather to belong to the domain of cognitive (and developmental psychology). In this view it is indeed competences which come into play when one engages with a task. However, it is probably the resources that one can – to a certain point – distinguish and list, defining them in terms of mastery and working on them in educational practice.

One can even wonder – and this speaks in favour of the usefulness of producing a list of resources – whether a « competence » as it has been defined above, linked so closely with the diversity of situations where it is used, can really be « taught ». Or, whether, in fact, it is not the resources which can be worked on practically in the classroom, by, among other approaches, by providing varied pedagogical tasks for learners – the teaching in this way *contributing* to the development of competences *via* the resources that are activated.

3.2.2. Renunciation: from a hierarchy of competences to a diptych

The objective we formulated at the start of the ALC project (in the proposal presented to the ECML for the second medium-term programme, then in the first descriptions we placed on the ECML website) was to develop « *a structured and hierarchical set of descriptors of competences* »

The combined effect of 1) the numerous practical problems we encountered in our early attempts to construct global hierarchies, even in a one-dimensional frame (for example, in the domain of knowledge) and 2) what we read about the need to distinguish between “competences and “resources” led us to the conviction that this objective was:

- extravagant, as the same resources can be used a range of different competences it would necessarily lead us to a high degree of redundancy ;
- useless, since the competences are only manifested in action in situations which by their nature are very varied, one can suppose that they can in fact never be describable in the form of a structured and closed set;

- oversized, since it would suggest that we were capable of creating a model of all the implications / relations included in the multiple resources (which in itself would be the equivalent of reconstructing the greater part of all the processes which are explored in research on linguistic and cultural behaviour and how this is acquired and learnt)

So we have replaced the initial aim of producing a hierarchy in the form of a tree diagram with that of a diptych, which in a way includes the two extremes of the planned hierarchy (the competences and resources). This was:

- to describe the global competences which seemed to us to be recurrent and specific in the context of the pluralistic approaches which we wanted to promote
- to list the different types of resources which should be able to be activated in different situations / tasks and for different competences.

Nevertheless, we have not renounced the idea, as will be seen, of indicating a certain number of fragmentary hierarchies in our lists; they are based on relationships of what is included (generic elements as opposed to specific elements). We have also from time to time described in comments certain relationships between different resources which seemed of special interest (in particular, of what is included in a category).

This is dealt with in more detail in chapter 5 which describes the way CARAP is organised.

3.2.3 Between competences and resources: the limits of the dichotomy

The presentation we have just made might create the impression of a clear dichotomy between:

- on the one hand, a set of complex elements (the competences) consisting not just of a set of resources, but also in the ability to activate them for a specific task;
- on the other hand of simple elements (the resources) without taking account of how they are activated

This simplistic view does not take account of two facts:

On the one hand, as will be seen when we present the competences (part B) there are features of inclusion, or at least of mutual support among elements which one would define as « competences » as we have defined them. For example, if we suppose that there is a competence described as « *competence to manage linguistic and cultural communication in a context of otherness (French - altérité)* », it is clear that « *competence in resolving conflicts, overcoming obstacles, clarifying misunderstandings* » and « *competence in mediation* » are competences on which the first one is based (or which include the first one). Nevertheless they are also competences in their own right in the meaning we have defined.

In the section of CARAP which deals with global competences we will call this kind of competence « micro-competence » which competences even more global, such as « *competence to manage linguistic and cultural communication in a context of otherness (French - altérité)* » call upon in the same way as they call on « resources »

It is also true that when we came to select and formulate these “resources” for our lists, we often questioned – frequently without any definite answer – whether certain elements which seemed clearly to have their place in our lists – because they are found in a meaningful way in the competences which are specific to pluralistic approaches, or because they can be constructed in the course of learning activities – were really « simple » (in the sense of being «not made up of several elements»). In fact, we were convinced that if we restricted the lists to elements whose « simplicity » we could demonstrate clearly, some of our lists would look very meagre.

So we have concluded that resources are not necessarily « simple » elements.

These decisions led directly to a further problem; since resources can be compound, how do you distinguish between them and “micro-competences” (or are they really “micro-competences?”) Both cases concern elements which are 1) themselves compound; 2) which are constituent parts of competences.

Two answers are possible:

- the « compound » resources we have included are in all cases at quite a low level of formulation. We have not, for example, included descriptors such as *Can predict how people of other cultures will conduct themselves* as these seemed too complex to be considered as resources in the way the authors quoted in 3.1 have defined them. But how can one decide on a precise limit to complexity, beyond which a constituent of a competence is no longer a « resource » but a « micro-competence »?
- the micro-competences are in fact competences, which mean they include in « real life » activities the ability to activate resources to cope with a specific task. This could be applied to *Can predict how people of other cultures will conduct themselves*. But here, too, the limits are difficult to define. *Can compare the relationship of sound and script systems among languages*, which is one of the resources which we have included in the list of skills and can easily lead to a task in a school environment. But where is the borderline between a school exercise of this kind and other tasks whose achievement requires the application of a “competence” (cf. the beginning of 3.2.1 above). Surely, there too, activation of resources is to be seen. Should we think that there is no “social function” (ibid.) on the grounds that it concerns the school, which is in itself a social institution?

It is clear that we have to recognise that we are dealing with a continuum where any borderlines are in part arbitrary and decisions on where they belong are more a question of pedagogic relevance and coherence than of the application of completely objectifiable criteria. But nevertheless we will continue in CARAP to distinguish resources, competences and micro-competences.

4. The methodology of developing the framework

Our approach can be described as systematically inductive.

Each member of the team had at the beginning of the project a wealth of experience in various aspects of pluralistic approaches, broad enough to have enabled us to construct a framework simply by putting together and comparing our own representations of the concepts.

We rejected this approach because we considered it to be dangerous (with a risk of being enclosed in our own knowledge) and lacking in modesty as it would give the impression that we considered that what other authors have written on the subject would have brought nothing to add to what we already knew or what we had already ourselves written.

For this reason we decided that our starting point would be a systematic analysis of the content of around a hundred publications⁷ from which we collated extracts describing the competences which interested us. This is the feature which leads to speak of an inductive approach.

⁷ The complete list is in the Appendix (*List of resource publications*). It contains 94 references, some of which themselves refer to several publications .

Below is an account of how we carried out this first step of our work and will continue with a description of the next steps.

4.1. Stage one: collating the entries

The resource publications are composed mainly of theoretical and reflective studies in the domain of didactics relating to pluralistic approaches (books presenting these approaches, teaching materials, reports on innovations, articles about various aspects of these) to which we have added some curricula / school syllabi in which we knew that certain features of pluralistic approaches were to be found; we also included a limited number of works with a focus more on psycholinguistics or language acquisition theory and which described plurilingual and pluricultural functions in action. The majority (60%) of the publications were in French, but we also included works in English (21 publications), German (15) and Portuguese (2)

The choice of these publications no doubt reflects in part our own ideas in this field, but it seems broad enough to claim to genuinely representative.

In order to extract the competence descriptors which were of interest to us from the publications, we designed a grid in the form of a table⁸ in which each of the formulations was transcribed faithfully in the language it was originally written in, sometimes with translation into French or English⁹ together with some first attempts at reformulating them, when the description we found was not clearly formulated as a can do statement of knowledge, skill or attitude which could be acquired by a learner. (cf. the first problem we mentioned at point 4.2 below which began to become evident at this stage of our work).

Opposite each of the descriptors we collected – which we have called “entries” – we needed to mark crosses to indicate their relevance to one or more of 13 categories, as shown in the following example:

Formulation of each identified competence exactly retranscribed	ATT/L&C	ATT/DIV	CONF	AN-OBS	COM	APPUI	LANG	CULT	LANG-CULT	SAV	SAV-F	SAVE	SAV-APP
Transferir o conhecimento da língua materna para a aprendizagem das línguas estrangeiras. Can transfer knowledge of the mother tongue to the learning of foreign languages						X	X			X	X		X

The four categories on the right hand side reproduce the broad traditional distinctions found in the *Common European Framework of Reference*. LANG and CULT lets us show whether the entry concerns languages or culture, while LANG-CULT refers to links between the two. The other categories are more specific to pluralistic approaches and refer in this order to attitudes of curiosity, interest, receptiveness towards languages and culture (ATT/L&C) or towards diversity as such (ATT/DIV), to confidence in one’s own learning abilities (CONF), to analysis –observation (AN-OBS), to plurilingual strategies within discourse related to a communicative situation (COM) or to relying on a competence from one language / culture to approach another language (APPUI). (There are further details in an appendix).

At this point these categories were wholly provisional, and they have little resemblance to what we finally decided on at the completion of our work on CARAP. Their only aim was to

⁸ The table is also in the Appendix with the list of resource publications

⁹ For works which exist in both French and English – especially some Council of Europe publications – we have include both versions in the list..

allow us to make initial automatic groupings of entries dealing with approximately similar domains, which was done at the next stage.

This work was carried out mainly by the members of the ALC team, with some outside help from time to time (some of it done by students on Masters courses at the Université de Maine)

4.2. Stage two: allocation and processing of the entries

All the different grids were then grouped in a single table¹⁰, which was huge (nearly 120 pages and around 1800 entries) and on which we applied a series of sorting processes (using the « sort » function of Word) which enabled us to produce automatically a dozen specific sub-sets (for example, « APPUI » or (LANG and AN-OBS) which were shared among the different members of the team for processing.

For each sub-set a team member had the task of converting an unordered list into an ordered – and hierarchical – system of « descriptors », these « descriptors being designed » as our « standardised » way of formulating the elements that the different authors had drafted in their own way in the entries we collected. It was clearly understood that these were preliminary attempts, carried out by each of us on a particular sub-set, and that it would require a gradual process of harmonisation, involving many discussions and exchanges of opinions, as we will see, during the third stage of our work (producing the definitive CARAP lists).

After doing some further internal grouping of the entries with the SORT function of Word (on the basis of the other categories which had been ticked) each of us undertook a more finely tuned grouping of the entries, with revision and rephrasing, based on a careful and critical analysis of the meaning of the entries.

At this stage we met with a number of difficulties:

- 1) We became even more acutely aware than in step one of the problems raised by the way numerous entries were phrased. Without mentioning the formulations which were either incoherent, meaningless or awkwardly phrased... we will briefly take note of two frequent and in a way symmetrical “faults”. Some entries – notwithstanding the fact that they were presented as « competences » by their authors, were in fact formulated :
 - on the one hand (« upstream » emphasising the factors which produce competence) drafted in terms of what one aims to do during the teaching and learning process («develop attitudes ... », «stimulate curiosity... », «give value to languages »;¹¹
 - on the other hand (« downstream » emphasising what is produced by the competence (« coping with differences... », «acting positively...»
- 2) It was at this stage of our work that the problems which arose when we tried to order the descriptors led us to undertake the theoretical reflection and the (re) reading which we have described in chapter 3.

The result of these new considerations was that the work of each of us was directed towards making groupings with less hierarchy, distinguishing what could clearly be defined as « resources » and more or less « simple » from what we identified more as micro-competences or even competences, in the interpretation we adopted in chapter 3.

¹⁰ In grouping them we have taken care to attribute the source of the « entries », citing the publication they come from, the type of pluralistic approach used and the type of learners the publication is directed at.

¹¹ The confusion is compounded by the fact that class activities are sometimes presented as « objectives » set by teachers for a course.

At the end of this stage we took the definitive decision to produce three lists (knowledge, skills and attitudes).

4.3. Stage three: producing the lists of descriptors of resources and competences

At the end of the second step, the team members were divided into pairs, (one pair for knowledge, one for skills, one for attitudes). Those responsible for processing the sub-sets in stage two handed over the descriptors they proposed, with an attempt to distinguish “resources” from “micro-competences ».

This was the basis – comparing what had come out of each sub-set (which often overlapped) – that the work of synthesising and choosing required to produce the lists we have now was carried out. There is no need at this point to give a full description of how we did this as the principles we worked to are described in chapter 5 about the organisation of CARAP. We would just note that the pairs frequently found themselves questioning the decision to allocate some descriptors as “micro-competences” and decided to place them in the list of resources. One of the team members had the task of harmonising the way these decisions were taken, which was done through frequent exchanges of views among the team.

The features which we considered as definitely being possible formulations of micro-competences (or even of global competences) were analysed with a view to produce the table of competences (see in this respect, 5.1 below, and the comments on this table).

To conclude the chapter, we should return to the « inductive » aspect of the work in order to clarify any ambiguity about it. Throughout the process we were well aware that the result of each stage was not a faithful reproduction in reduced size (by an objective process of synthesis) of the corpus chosen from the publication resources (a selection in itself influenced by our own views!) Our preconceived ideas should be considered as a second source for CARAP, which is the result – in a development to some degree deliberate – of interaction between the entries we collected and our pre-conceived notions in this domain. Indeed we did not hesitate to add descriptors if a gap appeared in our overall view of the lists.

This is the reason which led us to decide to work in pairs in the third stage so that the ideas each of us had could be confronted with those of another member of the team. This also allowed us to redistribute the material to be processed so that the same data was analysed systematically by several people. This gave us extra work but enabled us to be less influenced by individual views in the processing of the material.

5. Organisation of the framework

5.1. A table and three lists

As we announced in 3.2.2 above, the framework is organised around, on the one hand, a table of the global competences on which our ability to act and reflect in a pluralistic context are based, and, on the other hand, the resources which these competences call upon – in varied and multiple combinations. This set is divided into

- a *Table of global competences and micro-competences* in which pluralistic approaches have a key role to play and for which it will be evident – which does not surprise us – that their use is closely linked to « plurality » whether this is through communication in a situation where linguistic and cultural differences are significant, or through the establishment of a diversified linguistic repertoire;
- three *lists of descriptors of resources*, concerning, respectively, knowledge, skills and attitudes.

The table of competences is presented with a commentary on in the second part of CARAP (*Global competences*). The lists of descriptors are presented with commentaries in parts C, D and E.

The next section explains some organisational principles for the three parts, treating first the way they are ordered (5.2) then various issues common to the three lists and about their internal organisation.

5.2. The way the three lists of resources are ordered

We have chosen to put them in the order *Knowledge, Attitudes, Skills*

This decision – in part an arbitrary one – is dictated by two considerations which are both in different ways on the cline from « simple » to « complex »:

- in this way we hope to go from what seems easiest to make explicit to what is the most difficult to pin down.
- the skills seem to us to closer to the more global “competences” we have placed in table of global competences.

5.3. Internal organisation of the lists

5.3.1. Predicates and objects

We think that the descriptors we have produced (for example: *Knows the composition of some families of languages, Positive attitude to languages which are less highly valorised, Can identify loan words*) can be analysed as follows:¹²

- a « **predicate** » (either a verb or a noun, see above) which is either related to knowledge (*knows, is familiar with*) to attitudes (*positive attitude towards, respects, has a critical attitude towards, has confidence in*) or to skills (*can identify, can compare, has mastery of, can use with profit*);
- an “**object** » onto which the content of the predicate is applied (*the composition of families of related languages, languages which are less highly valorised, loan words, diversity, a word similar to one in a language which is familiar, foreign reality, prejudices, the relations between sound and script...*)

With respect to the attitudes and skills, the initial division into categories has been done on the basis of the predicates, with a further sub-division – within each group of predicates – on the basis of the (types of) objects)

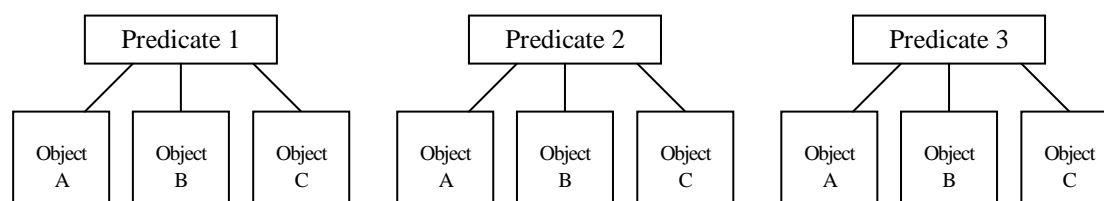
In the list relating to knowledge, the very restricted variety of predicates led us to use a grouping related to the thematic domains of the different objects as the first principle of grouping them. For example: *Languages as semiotic systems / similarities and differences between language, cultures and social representations, cultural diversity.*

There are more details on this in the commentaries to be found with each list.

¹² It is not our aim to produce a comprehensive logical- semantic analysis of the descriptors, but to provide a rough basis for explaining how the lists are organised. We are aware that other features such as those which specify the ways in which skills are described where it is necessary to explain or discuss whether they belong to the category « predicate » or that of « object » (*in different languages, according to situation, advisedly...*) as well as the descriptors where “the object” is not expressed.

5.2. Problems encountered with regard to cross-classification

By making this distinction between « predicates » and « objects » we could not avoid the problem – a frequent one when making a typology – of « cross-classification »: potentially, all the descriptors could be classed 1) according to its predicate; 2) according to its object. If the same object can be linked to more than one predicate, the only classification possible is of this kind:



This can be illustrated by a (simplified) example related to skills:

If you can relate three objects (Object A : *un phoneme* ; Object B : *a word* ; Object C : *a misunderstanding due to cultural differences*) to the predicates *Can observe* (Predicate 1), *Can identify* (Predicate 2), *Can compare* (Predicate 3), you get exactly the same organisation as is shown above.

This organisation of the lists – logically unavoidable – looks very redundant and could lead us to producing very long lists to little profit.

In the commentaries on each list we have explained how this issue of cross classification (which can mean different axis of classification than division into predicate / object) is resolved.

5.3. The issue of mutually exclusive elements:

It is expected that the constituent parts in a list of categories should be mutually exclusive: that each category should be clearly distinct from the other ones.

This is the issue at this point. The issue of the selection of the terms themselves in a given language (in this case French) is dealt with in the section on terminology (cf. point 7, below, and the notes on terminology contained in the commentaries on each list)¹³

This ideal of mutual exclusivity seems quite unachievable for the kinds of predicates we are dealing with, since the operations, modes of knowledge, ways of being/ attitudes which the predicates relate to (*observe, analyse, know, know that, be disposed to...*etc.) have only a very limited autonomy from each other.¹⁴

We can illustrate this with a fairly simple example from the domain of skills: *identify* and *compare*.

At first sight the two operations look quite distinct. However, if one considers (cf. part 2 *Notes on Terminology* in the commentary of the lists of skills) that identifying an object involves establishing:

¹³ We are aware of the link between the two questions : the reality we are trying to pin down with separate categories is expressed through the words of one language. However we think we can gather the difficulties related to the complexity of the phenomena we are presenting in this first set of comments.

¹⁴ D'Hainaut (1977) which studies processes like *analyse, synthesise, compare* reaches the same conclusion... he describes these as “intellectual approaches” and says in the introduction to this part of his study (p.114) : « the approaches we are proposing are not [...] mutually exclusive ».

- 1) That one object and another object are the same object,
- 2) That an object belongs to a class of objects which have a common characteristic,

It is clear that identification always involves an underlying element of comparison.

There are several examples of this in the lists and commentaries.

5.4. Concerning categories related to learning

In each list it seemed helpful to group certain descriptors in a specific category (the category *Language and acquisition* in the knowledge section, *Attitudes to learning* in the attitudes section, *Learning skills*) under skills.

This does not mean, though, that these resources are the only ones which contribute to the competence of constructing and developing one's plural repertoire of languages and cultures (cf. *Competence of constructing and developing a plural repertoire of languages and cultures* that we included in the lists of competences in part B of CARAP). Numerous other resources / micro-competences contribute to this, too.

To take a simple example, it is clear that *Knowing that languages are governed by rules* which have been placed in the category *Language as a semiotic system* has its place in the list related to knowledge. It seemed to be superfluous to include it again in the category *Language and acquisition/ learning*.

The categories related specifically to learning group the descriptors whose objects refer to learning (*learning strategies, language acquisition...*) rather than to linguistic or cultural features and whose predicates (especially in the case of skills) refer directly to learning activities (*can memorise, can reproduce*).

Grouping descriptors which are particularly relevant to learning seemed a helpful way of stressing the importance of this category. It has, however, a disadvantage – albeit minor – of leading us sometimes to use predicates which already appear in other categories. In the skills framework, for example, the predicate «*desiring to*» which is one of the elements of category 9 (*motivation to learn languages*) appears, too, in category 19 in the form *Desiring to improve mastery of the first language / language of education* (19.1.2) and *Desiring to learn other languages* (19.1.3)

5.5. The specific nature of the resources

The question we raise here for each resource we have included is that of knowing how far its inclusion is justified in the context of our stated aim of creating a framework of reference for pluralistic approaches.

While certain resources which bring several languages into play (*Can compare languages, can carry out transfers between languages, ...*) or which are related to diversity as such (*Knowing that there are similarities and differences between languages, Receptiveness to the plurilingualism and pluriculturalism of near and distant environments...*) seem impossible to develop outside approaches which include activities related to several linguistic and cultural varieties at the same time (cf. the very definition of pluralistic approaches), numerous other resources / micro-competences can be developed by both pluralistic and non-pluralistic approaches.

Rather than attempt to create a dichotomy which would be impossible to apply and which would have excluded resources and micro-competences which, while not exclusive to pluralistic approaches, are developed to a considerable degree by them, we have established a three-point scale, whose rating is included in the lists for each of the descriptors:

+++	The contribution of pluralistic approaches is essential	For resources and micro-competences which one can probably not attain without pluralistic approaches
++	The contribution of pluralistic approaches is important	For resources and micro-competences which can be attained without pluralistic approaches, but much less easily
+	The contribution of pluralistic approaches is useful	For resources and micro-competences which can be attained without pluralistic approaches, but for which the contribution of such approaches seems useful enough to be worth mentioning.

N.B. These values are to be considered as averages, which can be modulated according to the languages / cultures concerned. For example, if one takes the descriptor *Can identify sounds* which we have rated at « ++ », it is clear that this is overvalued for frequently taught languages, but probably undervalued for less common languages, which the learner will almost certainly not have encountered except in approaches dealing specifically with linguistic and cultural diversity.

6. Limits and perspectives

We will treat this issue from two angles: one related to « quantity », comparing what the team announced as the products we aimed to produce for the ALC project and the present achievements of CARAP; and a « quality » aspect, which assesses the validity of what we have produced.

6.1. Supplementary material and constituent parts of CARAP

In contrast to what was planned at the outset of the ECML second medium-term programme, the present version of CARAP:

- is not in a hypertext version (it was planned to have in on line and on CD) ;
- does not include in the descriptors any indication for what level of learners they especially might be addressed to, nor any indication a priori of which pluralistic would best develop the relevant resource;
- does not provide – for certain resources or categories of resources – any examples of pedagogic activities designed to develop them ;
- does not provide any references to work which would illustrate – in the case of certain resources – how they could be attained by applying pluralistic approaches;
- does not include a glossary in four languages of expressions used frequently in the field, but simply some notes on terminology.

It seems the team underestimated the amount of development work required to develop the central part of CARAP – the table of competences and the lists we have produced.

Most of what is missing has been included in a proposal submitted for the third medium-term programme of the ECML. We plan to discuss how useful they will be – together with the usefulness of other features we have not thought about – in the Graz workshop in June.

The new project proposes support for implementing CARAP in the fields referred to in chapter 2.1 above. This will lead to the production of User Guides for CARAP.

6.2. The quality of CARAP

Criteria for quality of the project would include consideration of the coherence, comprehensiveness and readability of CARAP..

We think we have achieved a pretty satisfactory level of “logical” coherence when one takes account of the great diversity of descriptors, which it seemed relevant to keep from a didactic point of view. But we have much to learn from the reactions of potential user- readers (in the June workshop) about how far this coherence corresponds to the spontaneous expectations of someone who consults a work of this kind with specific aims.

As to the question of how far it is representative, even comprehensive, we are quite confident about the absence of categories of resources which have been « forgotten », given the importance of the resources publications we started out from. We have questions about the level of detail that we propose, which is perhaps unequal according to the lists or parts of lists.¹⁵ This will only become clear when we have the reactions of readers and users of the work. The same thing is, of course true for readability.

All the comments collected during the workshop will inform the re-writing which we have foreseen in the first phase of the new project. This will be supported by new reflection and readings in the theory of the notion of “competence” (with the aim of reinforcing or modifying the overall organisation of our product) and in the field of psycho-cognition and psycho-affectivity (in order to find a better structure, if needed, to the internal organisation of the lists).

7. Notes on terminology

The major part of the work on Pluralistic Approaches has been done in French, German and Spanish and for the English version it was necessary to take some decisions on how the terms used should be translated. Here are a few explanatory comments, relating to the way the French original has been put into English:

Approches plurielles has been translated as *pluralistic approaches* – “plural” did not seem adequate as in English it would refer simply to a multiplicity of approaches.

Savoir, savoir faire, savoir être have been translated as *knowledge, skills, attitudes* (the Common European Framework uses *existential competence* for the last of these, but we have preferred *attitudes* as the three are seen as constituent parts of competence, and therefore at a different level. *Savoir* is countable in French, uncountable in English and sometimes we have used *items of knowledge, aspects of knowledge* to express plurality

Culture(s) is used in the meaning of the shared ideas, conduct, values, belief etc of a community and is often used in the plural – *different cultures*

Altérité – is distinguished in French from **difference** – as the fact or the nature of being different. We have translated this by *otherness*

Predicate, object - in the lists of knowledge skills and attitudes the headword of each list is described as the *predicate* (either a verb phrase like *Can compare* or a noun like

¹⁵ Cf. on this point the conclusion to point B (*Global competences*) where we attempt to illustrate the descriptive power of CARAP. Two axes of evaluation are proposed : assessment of the « descriptive » of CARAP (as a model of how it works in a situation), and assessment of its pedagogic capacity (as an instrument for action in education). We deal mainly with the second aspect.

receptiveness). The list then includes *objects* to which the heading can be applied. These terms are used in the English version.

Resources – the combination of a predicate and an object is described as a *resource* in French, and the term has been kept in English.

8. Graphic conventions

°x / y° **either x, or y (y is not a sub-set of x)**

Can identify cultural specificities / features s¹⁶

Can °observer/ analyse° linguistic forms and functions¹⁷

°x [y]° **terminological variants considered to be (quasi) equivalent**

Can identify [recognise] simple phonetic elements [sounds]

x (/ y / z /) **either x, or y, or z (y and z being sub-sets of x)**

Can analyse interpretation schemas (/ des stereotypes /)

{...} **list of examples** (not to be confused with sub-sets of the object!)¹⁸

Can identify [recognise] basic graphic signs {letters, ideograms, punctuation marks....}¹⁹

Shows awareness of cultural diversity {table manners, highway codes ...}.

***x* <...> explanation of a term**

Can perceive the *indirect* lexical closeness between features of two languages <on the basis of closeness between the terms of two families of words>

<...> all other explanations / additional information (or note)

Make efforts to combat one's own reservations towards what is different <applies to both languages and culture>

(...) **optional part** (in contrast with <...>, the part between (...) is part of the descriptor).

Be receptive to the enrichment which can be engendered by confronting different languages / different cultures / different peoples (, especially when these are linked to the personal or family history of pupils in the class)

¹⁶ (...) within a word : morphological variants which are grammatical

¹⁷ the ° are essential to separate parts which are alternatives : it is possible to distinguish between :

- Can °observe / analyse° linguistic °forms / functions
- Can °observe / analyse° °linguistic forms / functions°

¹⁸ A letter is **one** basic graphic sign, not a sub-category of a basic graphic sign. Whereas a stereotype is a sub-category of an interpretative schema.

¹⁹ ... means that the list is not closed.

B – GLOBAL COMPETENCES

It is important to point out here that we are presenting a set of global competences whose development we consider to be especially favoured by using pluralistic approaches, without there being any exclusivity in this respect.

The set will be presented as a table, preceded by a presentation and comments designed to justify and explain our choices, followed by an example intended to illustrate – and verify – the overall conception we have formulated of the way in which « competences » and « resources » are related.

1. Presentation and comments

It is not easy to define at what level of generality we should place competences of this kind. There are no absolute, objective criteria; our choice is based wholly on pragmatic criteria: the competences must be general enough to apply to numerous situations and tasks, but not so general that they would be empty of all content. As we have seen (cf. chapter 3.2.3 of part A – general presentation of CARAP) resources and competences in fact form a continuum, from the most elementary abilities to the most general competences. In one way, it seems to us, that any arrangement of resources can potentially function, in a particular situation, as a (micro-) competence, whether or not it is so called explicitly.

The competences are presented here in the form of a table which we do not intend to « over-structure » In particular we have not included any arrows linking an implied relationship (or support) between the different competences we have included, for that would suggest – wrongly – that we feel we have mastery of the exact way in which the complex links between them combine. We have preferred to produce an open table, about which our postulate is that the elements it is made up of (the competences) are applied in an original way in different situations; we think this can be presented clearly simply through the spatial relations in the table (the proximity with other elements, where they are on the horizontal and vertical axis) and this way of presenting the relationships graphically seems to provide an adequate degree of flexibility.

The generic title of the table explains the common characteristics of the set of competences selected:

Competences which activate²⁰ knowledge skills and attitudes in action and reflection

- **valid for all languages and cultures**
- **concerning the relationships between languages and between cultures²¹**

In accordance with what we said, above, any competences which we phrased with repetition of the elements of the title (« competence to activate ... in action and reflection ») would be too general to be operational. This title is the general expression of what is common to /

²⁰ According to the conclusions reached at the beginning of chapter 3.2 of Part A of the General Presentation of CARAP, competences consist of both activation of resources (here « internal » resources – cf. chapter 3.1 of the Presentation) and the possession of the resources themselves. To simplify the formulation we have kept to “activation” since one can only activate what one has available (“that one possesses »).

²¹ The first aspect can be described as « trans-linguistic » / « trans-cultural », the second as « inter-linguistic » / « inter-cultural ».

characteristic of all the competences we wish to include in the table, and is a generic characterisation of all the competences which pluralistic approaches are capable of developing in a specific way.²²

The next part of the table is composed of two over-arching competences (which we could have called macro-competences) explaining what we consider to be the two global competences which share, at the highest level, the whole of the field covered by the title of our work:

C1 : Competence in the construction and broadening of a plural linguistic and cultural repertoire.

C2 : Competence in managing linguistic and cultural communication in a context of « otherness » (in which one encounters languages and cultures different from one's own).

C1 and C2 describe in a way two zones of competence – one related to personal development, the other to managing communication – under which can be grouped various competences of a lower order of generality, which we call « micro-competences ». However difficult it is to establish a dividing line between micro-competences and « compound » resources (cf. part A, 3.2.3) the core of the issue is to understand the nature of the fundamental link we want to establish in FRAPALC between these two aspects: on one hand, *situated* global competences (including micro-competences), linked to real situations, on the other the lists of resources they can activate in these situations (cf. part A3.2.1)

The zone of managing linguistic and cultural communication in a context of « otherness »

A range of (micro-) competences can (relatively) clearly be situated in this zone.²³ :

- a **competence in resolving conflict, overcoming obstacles, clarifying misunderstanding** is obviously important in contexts where differences constantly threaten to become problems. It is clear that this – like all those listed here – is a competence which call for skills (cf. 6.2 : *can ask for help in communicating in bi- / plurilingual groups*), for knowledge (cf. *Knows that the categories of one's mother tongue / language of education do not necessarily work in the same way in another language*) and to attitudes (cf. 4.1.1.1 *Accepts that other languages can organise the construction of meaning on different phonological distinctions than one's own language*)²⁴ ;
- a **competence in negotiation**, which is the foundation for establishing contacts and relationships in a context of otherness;
- a **competence in mediation**, which is the foundation for establishing relationships between languages, between cultures and between people.

²² Cf. Part A – General Presentation of CARAP, chapter 1.

²³ We will just use the term competence while inviting the reader to keep in mind the idea of a continuum from competences – micro-competences – resources. We will not systematically repeat the fact that all the competences are to be seen in “a context of otherness”: it is on this that their relevance and specificity in a the framework of pluralistic approaches is based. .

²⁴ As we pointed out, the fact that each of the (micro-) competences can – according to the task / situation in which it is activated – require resources from skills, knowledge and attitudes is really at the heart of our concept of a frame of reference. However we will illustrate this with later with a more fully developed example.

- a **competence of adaptability**²⁵, which calls on all the resources one has to « approach what is unfamiliar, different »;

At this point, there are some important comments which will also apply to the two other “zones”:

- The order of presentation is irrelevant, even though we have tended to put the more comprehensive ones first.
- Putting these competences in one zone does not mean that they have no relevance in another one.
- The competences we have chosen are not necessarily specific to pluralistic approaches : the competence of negotiation, for example, in its general meaning, is equally relevant in situations within one culture or language and can perfectly well be developed in non pluralistic approaches, even outside the field of language learning (management training etc.), but interactive situations where linguistic and cultural « differences » require special attention and pluralistic approaches preparing learners to cope with such situations need to pay special attention to them.

The zone of constructing and broadening a plural linguistic and cultural repertoire

In this zone there are only two (micro-) competences which seem to be specific enough – or which have sufficiently original sense in situations of otherness – to be included²⁶ :

- a **competence in profiting from one’s own inter-cultural / inter-language experiences** whether they are positive, problematic or frankly negative.
- a **competence in applying systematic and controlled learning approaches in a context of otherness**, in either an institutional or school context, in groups or individually.

An intermediate zone

Finally there are (micro) competences which fit clearly into the two zones :

- a **competence of decentring**, which describes a key feature of the aims of pluralistic approaches, involving a change of vantage point, seeing things in a relative way, thanks to a number of resources stemming from attitudes, skills and knowledge;
- a **competence in making sense of unfamiliar linguistic and/or cultural features**, refusing to accept (communicative or learning) failure, using all the resources available, especially those based on inter-comprehension (*cf.* in the skills 5.1 *can exploit similarities between languages as a strategy for linguistic understanding / production*);
- a **competence of distancing** which, based on a range of resources, allows a critical approach to situations, keeping control, and avoids being completely immersed in the immediate interaction or learning activity;
- a **competence in critical analysis of the (communicative and/or learning activities one is involved** (close to what is sometimes called *critical awareness*) which puts the focus on the resources applied after the distancing has been carried out.

²⁵ The first three competences are close to what some people include in the idea of « strategic competence », but we have preferred more specific ways of naming these. .

²⁶ We should stress again that we have not included all the cognitive competences which make up learning in general.

- a **competence for recognising the « Other », and otherness**, in what is different and similar. Here we have deliberately used an expression (see the notes on terminology) which can be applied to both skills (recognise) and attitudes (accept).²⁷

These are the features that we finally decided to keep as competences or micro-competences; they provide a kind of map of competences which are specific to pluralistic approaches and which need to be activated in the different situations / tasks we face.

The table does not necessarily, however make any claim to comprehensiveness, because, among other reasons, there are issues of hierarchy and because of the continuum mentioned above. In fact, as we carried out the analysis we found other features which could also have laid a claim to the status of competence! This is the case of the descriptors (competence in) *communicating, exchanging ideas, questioning about language, culture and communication* » and of (competence) *of seeing things in a relative way* » or (competence) *of empathy* », etc. In spite of this we did not include them as competences, but just as resources (*cf.* the respective lists) either because they seemed to be relevant to *only one* of our fields (empathy, for example, comes under attitudes) or because they are at a slightly lower level of complexity (communicating, exchanging ideas, questioning about language, culture and communication).

²⁷ This use, based on a lexical particularity of one language (French, is allowable here, since these competences have as a feature to use resources coming from several different lists.

Table of global competences

Competences which activate knowledge, skills and attitudes through reflection and action

- **valid for all languages and cultures ;**
- **concerning the relationships between languages and between cultures.**

C1 : Competence in managing linguistic and cultural communication in a context of « otherness »

C1.1. competence in resolving conflict, overcoming obstacles, clarifying misunderstanding

C1.2. Competence in negotiation

C1.3. Competence in mediation

C1.4. Competence of adaptability

C2 : Competence in the construction and broadening of a plural linguistic and cultural repertoire

C2.1. Competence in profiting from one's own inter-cultural / inter-language experiences

C2.2. Competence in applying systematic and controlled learning approaches in a context of otherness

C3. Competence of decentring

C4. Competence in making sense of unfamiliar linguistic and/or cultural features

C5. Competence of distancing

C6. Competence in critical analysis of the (communicative and/or learning activities one is involved

C7. competence in recognising the « Other », and otherness,

2. An illustration

In Part A (*cf.* 3.2.1 and 3.2.2) it is not possible to envisage an integrated table of competences and resources which would be structured and ranked (as a network in a tree diagram, for example). The competences, in the concept we have adopted, are characterised by the fact that they are « situated », that is to say they can only be defined / configured exactly when they are activated in a situation – different each time, - and for a specific task – also different each time.

This means that the shape of a competence is never exactly the same but varies according to the context in which it is activated. It is only when the task (outcome) and the situation (who is involved, the context) are defined that the competence can reach its real form.²⁸ Or, to put it more precisely, that a subject can activate one or more of competences available to him at different levels. The subject will then activate the competence(s) in a form, which, in addition to the kind of task and context, is going to depend on the manner (in nature and quantity) he possesses the forms of the competence - never totally definable.

This reminder may seem very abstruse, as indeed it is... But we thought it essential to accompany the table we have presented with an illustration of the real complexity of the notion of competences, especially to avoid the risk of reification of the notion, which is often evident in the context where the concept is used.²⁹ !

So illustrating our concept is a challenge; it is a question of – by means of the simplification mentioned in the precedent note – to imagine the kind of situations / tasks for which a given competence is relevant, then to describe more fully some examples of these tasks and situations, and, finally to verify if our « diptych » of competences – resources (*cf.* 3.2.2) really works..

An example : the competence of « adaptability »

The example chosen is the **competence of adaptability**, which consists, as we have seen, in *approaching what is other, strange, different*. We have stressed that a competence of this kind is especially necessary in a “context of otherness”, when differences are immediately evident: differences of language, imbalance in the mastery of the languages used in the exchange; “strange” cultural behaviour etc. Note from the start that *adapting* does not mean *identify with the other person*, nor totally to adopt his language or behaviour, but to find modes of

²⁸ Note that in this concept, which is deliberately interactive , even ethno-methodological, things become even more complex since situations and tasks are also the object of interactive construction and therefore likely to be modified during the achievement of the task ! The definition of “competence for language” as defined recently by M. Matthey, in a view similar to that of Bulea & Bronckart (2005), expresses this idea well : « Competence for language is shown only in relation to a task in a specific situation. It is intelligent energy which enables an individual to combine resources (linguistic and non-linguistic) with those available in the situation and those of other people to complete a task (or several parallel tasks). The actions they carry out to complete the task contribute to how the task is defined and to the situation in which they act.» (forthcoming).

It is therefore out of a concern for simplification that we continue as if the definitions of situation and task were clear and stable .

²⁹ This is particularly striking when the notion is used for assessment and / or recruitment in a professional context.

action which allow the exchange to function as well as possible, given, *a priori*, the differences which are there.

Imagine a situation of interaction between languages / cultures during which one of the interlocutors constantly reproaches the other participants for encroaching on his/her territory: in other words, a « difficult » interaction from the point of view of proxemics (Hall, 1971 and 1981). A reaction is required. It can be an adaptation..

This call for responses to three questions:

The first two concern the “adaptation” as such, and in fact, influence each other:

- (a) how can we describe the adaptation we have imagined in terms of resources?
- (b) is *competence* an adequate word to use for this « adaptation » ?

The third question concerns the context of our frame of reference :

- (c) are there features in our list of resources which correspond to the description in a)?

Below are our responses, followed by an assessment of the whole of the illustration.

a) In the situation chosen, adaptability must clearly rely on several resources:

- in the interactive situation described « adapting » presupposes being able to *recognise problematic behaviour* (the position of the interlocutor in the exchange) and to *identify / interpret* this as a cultural difference (and not as anything ill-intentioned or anything of that kind) (a skill) ;
- this identification / interpretation has to be underpinned by *knowledge* ; that there are differences of proxemic behaviour in different cultures, that there are norms (of interaction) which differ from culture to culture, that the interlocutor comes from a different culture and therefore conforms to different norms, etc.;
- the adaptation also supposes certain attitudes which allow the subject to draw conclusions from what has happened to adopt appropriate behaviour by adapting to that of the interlocutor: openness, flexibility, being prepared to modify one’s own norms and behaviour (attitudes);
- the adaptation further consists in (what we could call the “problem-solving” part) of adopting appropriate behaviour, which could include, for example³⁰ : meta-communication about the « problem », asking the interlocutor to change his behaviour, adapting one’s own, etc. ; .

b) As it needs to use such a set of resources (and probably others, too) adaptability looks **therefore as if it is indeed a competence** (*cf.* Part A, 3.2.1) characterised by a degree of complexity (including the ability to choose resources which correspond to the situation), by a social function (ensuring that the interaction takes place as harmoniously as possible « in spite of » the differences of norms and behaviour, which “threaten” this harmony). It is a competence which is manifested in the category of situations « interaction between participants from different languages / cultures ».

³⁰ This raises another feature of competences which makes it impossible to develop a closed, completed table : when one is faced with a problem, there are usually several ways of reacting to what is happening : for example, one can adapt one’s own behaviour, or explain the problem etc. These differences in the response themselves act to redefine the situation in a process of co-construction which only ends when the exchange is closed!

c) Here we will verify whether the lists of resources contain the ones we have seen in a) as being required to activate the competence of adaptability in the situation we have described. First comes a list of relevant resources we have included and comments on any that might be missing.

Skill

2.6.4.	Can recognise [identify] specific forms of behaviour linked to cultural differences.
--------	--

This resource is necessary to recognise that there is a problem (we have phrased this as *identify problematic* behaviour). The analysis / interpretation is based on :

1.3.2.	Can analyse the cultural origin of variations linked to communication
1.3.4.	Can analyse the cultural origin of certain specific forms of behaviour

These are indeed the bases for an understanding of the problem. The expression “can analyse” is still a bit vague., so resources relevant to comparison are called on.:

3.1. +++	Is familiar with and can apply processes of comparison
3.1.1. +++	Can establish links with different degrees of approximation.

3.9. +++	Can compare different cultures of communication
3.9.2.1. +++	Can compare one's own linguistic behaviour with that of speakers of other languages
3.9.2.2. +++	Can compare the non-verbal communication of others with one's own

1.3.1.1.	Can identify one's own cultural characteristics
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To identify the problem:

2.6.	Can °identify [recognise] [perceive]° °cultural specificity / cultural features°
2.6.3	Can °identify [recognises]° communicative variations engendered by cultural differences

But there are also « skills » resources employed in the part of the competence which seeks « solutions » to the problem :

6.3. ++	Can take account of socio-linguistic / socio-cultural differences in order to communicate
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4.2 +	Can explain misunderstandings
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Knowledge

The three parts of our framework show the place of knowledge in skills : the operations of analysis, comparison etc. are based on general cognitive operations on the one hand (and on skills) on the other hand.

Here are some examples

11.1 +++	Knows that cultural differences exist
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6.10. +++	Is familiar with (aware of) one's own possible reaction towards differences (linguistic / language related /, cultural)
6.11. ++	Knows that cultural differences can be at the source of problems in verbal / non-verbal communication / interaction °
6.11.1.	Knows that problems in communication due to cultural differences can manifest themselves as culture shock / culture fatigue

3.4.+++	Knows that questions of culture and identity condition communicative interaction.
3.4.1. ++	Knows that behaviour and individual values (personal or others) are linked to cultural references..

3.5. ++	Knows that communicative competence is based on social and cultural knowledge which is generally implicit.
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6.9. ++	Knows that there are similarities and differences between different systems of verbal and non-verbal communication.
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8.2. +++	Knows that cultures may have specific norms of social conduct.
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9.4.2 +++	Knows that the way other people interpret our conduct may differ from one's own interpretation.
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Some areas of knowledge are also activated to solve problems.

6.12 ++	Is familiar with strategies to solve intercultural problems
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Attitudes

Numerous attitudes also have to come into play. They form a kind of attitudinal background which makes it possible to act in a context of otherness and the application of the knowledge and skills. It is hard to establish a precise list, but here are some examples...

.. to be able to start :

7.2 +	Being prepared to be engaged in plural (verbal / non-verbal) communications respecting rites and conventions appropriate to the context
7.3 +	Being ready to face the difficulties inherent in plurilingual / pluricultural interaction°
7.3.1 ++	Ability to deal confidently with what is new / strange in the linguistic / cultural behaviour and the cultural values of othersi
7.3.2 +	Being ready to accept the anxiety inherent to plurilingual / pluricultural situations and interaction.
7.3.3 +	Being ready to live experiences different from one's expectations <valid for both language and culture.>
7.3.4 +	Being ready to feel threats to one's identity [to feel one's individuality removed]

15.1 ++	Feeling capable of facing the complexity / diversity of contexts / interlocutors°
15.2 +	Communicating (°production / reception°) with confidence

14.2.1 +	Having the will to manage the frustrations / emotions generated by participation in another culture
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... adopting a suitable attitude towards what is likely to happen in an exchange :

1.1.1 +	Paying attention to verbal / non-verbal signals in communication
1.2 +	Paying attention to manifestations of culture

2.2.1.1 ++	Being receptive to the diversity of different phonetic systems {accented forms, graphic forms, syntactic organisation} <idem for cultures : table manners, highway codes etc.. ³¹ >
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12.2 +++	Readiness to suspend judgment about one's own and other cultures°
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4.1.1.3 +	Accept different kinds of cultural behaviour (/table manners / rites / ...)
12.5 ++	Being ready to oppose / go beyond one's own prejudices.
4.1 +	Conquer the resistance / reservations one has towards what is different <valid for language and culture>
6.1 +	Respect for differences and diversity (in a multi-ethnic environment) < valid for language and culture >

... at the same time keeping one's capacities for analysing situations and looking at them critically :

9.6.2 ++	Determination to try to understand differences in conduct / values / attitudes of members of a culture which receives you
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10.4 +	Having a critical attitude towards the values / norms of others
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13.1 +	Willingness to distance oneself from one's own cultural perspective and watchful of the effects that it can have on one's perception of manifestations of cultures / Being prepare to take account of characteristics of one's own culture which influence one's perception of the world outside of one's daily life, one's way of thinking
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... and being ready to try to resolve problems :

14.1 +	Willingness to adapt / to be flexible in one's own behaviour in interaction with people who are linguistically / culturally different .
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14.2.2 +	Willingness to adapt one's own behaviour on the basis of what one knows / learns about communication in the host culture.
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³¹ Proxemic behaviour is of course part of "etc."

11.5 +	Ability to adopt attitudes which correspond to one's knowledge about diversity, whatever it might be
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All of these are attitudes, which can be summarised in the context of the example we provided as :

13.2 ++	Accepting to suspend (perhaps temporarily) or to question one's habits (verbal and other)/ conduct / values... and to adopt (even provisionally and in a reversible way) other conduct / attitudes / values than those which up to that point had constituted one's linguistic and cultural « identity ».
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9.4.2 +	Willingness to put into words / discuss the way one represents certain linguistic features (loan words/ « mixes » of languages...)
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Note, in passing, that once it has been applied, the competence of adaptability can lead one further – to new learning, to increased curiosity :

3.4 +	Interest in understanding what happens in intercultural interaction < valid for language and culture >
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What conclusions can be drawn from this presentation ?

We can conclude that; :

1. Overall the model of « competences » and « resources » we have chosen from the literature and through the theoretical reflections of the General Presentation is relevant. When they are applied to a concrete case of competence to be used in a situation, the concepts are useful in generating a description which “makes sense” in that it corresponds to what our (personal and collective) experience has taught us about such situations and what can happen in them. The description provided seems to be a rich one.
2. The resource descriptors provide a broad enough basis to cover a number of the aspects required for an analysis, whose richness we noted, both at the level of generic descriptors and more specific ones. Even if one sometimes has an impression that the descriptors are in some cases too broad, in others too narrow.

So, overall, we think we are on the right track, even if there is still a lot of work to be done to produce a fully operational framework.

We are, of course, aware of the limitations of an approach based on a single example which should not be confused with an attempt to validate the model and the instrument. The purpose of such a validation (of CARAP as a descriptive model? as a tool to guide pedagogic action?) and, for this reason, its methodology, remain to be decided.

C – KNOWLEDGE

1. List of descriptors of resources

A. Language and communication

A.1 Language as semiological system

1. ++ Micr	Knows some of the principles of how languages work	
1.1+++	Knows that language is / languages are composed of signs which form a semiological system	
1.2. ++	Understands some basic semiological concepts	
1.2.1. ++	Understands the distinction between symbolic and iconic representation / the difference between the concepts of signal, sign and symbol.	
1.2.2	Understands that languages represent the real world in a conventional way (on a basis of shared conventions)	
1.2.3. ++	Knows that the relationship between words and the reality they refer to is arbitrary.	
1.2.3.1. ++	Knows that « grammatical gender » and « sexual gender » are not the same things	
1.3 ++	Knows that languages are based on rules	
1.3.1. ++	Knows that these rules can be intentionally broken	
1.4. ++	Understands that a language is composed of different varieties and that these are defined by variations of its linguistic system.	
1.5. ++	Is familiar with the concepts and the techniques which, at different levels of analysis, permit understanding of the way languages work	
1.5.1. ++	Is familiar with some of the categories used to describe languages	
1.5.1.1. ++	Is familiar with the different ways of categorising formal aspects of languages	
1.6.	Understands that there are differences between the ways in which written and spoken language work	
1.7. +	Possesses linguistic knowledge about a specific language (mother tongue, the language of education)	

A.2 Language and society

2. ++	Understands the role of society in the way languages work	
2.1. ++	Has knowledge about synchronic social variations of languages {regional variants, variations related to age, professional status etc.}	
2.1.1. ++	Knows that each of these variants make up a linguistic system to the same extent as all other systems, even if it is not suitable to be used in all situations.	
2.1.2. ++	Knows that to interpret these variants one needs to take account of the cultural specificities of those who speak them.	
2.1.3. ++	Knows how languages are categorised with regard to their status in society (/official language, regional language / slang/...)	

2.2. ++	Knows how languages are categorised with regard to their status in society (/official language, regional language / slang/...)
2.3 ++	Knows that a person's identity is constructed with reference to – among other things – language and culture
++2.4	Knows that one's own identity is defined [constructed] by one's interlocutors in communicative situations.
2.5. ++	Is aware of some features of one's own linguistic situation and environment
2.5.1 ++	Has knowledge about the sociolinguistic diversity of one's own environment
2.5.2. +++	Is aware of the role played by the different languages present in the environment (common language and language of education, family language)
2.5.3. ++	Is aware of one's own linguistic identity
2.6. ++	Knows some historical and geographical facts which have influenced / influence the origin or development of some languages ⁴⁷
2.7.++	Knows that in acquiring knowledge about language, one also acquires historical and geographical knowledge.

3. Verbal and non-verbal communication

3.++ Micr	Knows some of the principles of how communication functions
3.1 ++	Knows that there are other forms of communication than human language [that human language is only one of the possible forms of language]]
3.1.1. ++	Knows that communication does not necessarily depend on having a tongue articulated in two dimensions
3.2. ++	Is aware of some of the characteristics which make human language different from other forms of language (/animal communication/...)
3.3. ++	Has knowledge of one's own communicative repertoire
3.3.1. ++	Is aware of some discourse genres of one's own communicative repertoire
3.3.2. ++	Knows that it is necessary to adapt one's communicative repertoire to the social and cultural context of communication
3.4.+++	Knows that interaction is conditioned by culture and identity.
3.4.1. ++	Knows that plurilingual inter-cultural communication is condition by certain specific cultural aspects.
3.4.2. +++	Has knowledge about the way in which the roles in social interaction are structured by cultural factors. Is aware of some of the cultural characteristics which condition the (roles in) social interaction.
3.5. ++	Knows that one's communicative competence is based on knowledge which is usually implicit
3.6. ++	Is aware of some aspects of implicit knowledge on which communicative competence is based.

3.6.1. ++	Is aware of some of the aspects of formal and * informal linguistic knowledge < acquired by out-of-school learning and /or implicit / linguistic processes> which underpin communicative competence
3.6.2 ++	Is aware that in order to communicate we have both implicit and explicit knowledge available and that others have the same kinds of knowledge.
3.7. +++	Knows that a speaker of another language has a special status because of his / her plurilingual and pluricultural competence.
3.7.1	Knows that a speaker of more than one language has knowledge about both his / her language and culture and that of the other person / his her interlocutor and for this reason has potential / a position of power at least equal to that of a native speaker interlocutor
3.7.2.	Knows that a speaker of more than one language has a role as a mediator in communication
3.8. ++	Is familiar with some of the discourse and textual features of text
3.8.1 : ++	Knows that it is possible to alternate narration with explanatory and descriptive sections etc..

A.4 Development of languages

4.++ +	Knows that languages are in a state of constant development
4.1. +++	Knows that languages are related to each other and that « families » of languages exist.
4.2.	Knows the names and the composition of some groups of related languages
4.3. ++	Is aware of the existence of words loaned from one language to another
4.3.1. ++	Has knowledge of the conditions in which words are loaned {contact , terminological needs, related to the development of the real world the language is related to}
4.3.2. ++	Knows that one should not confuse loan words with a linguistic relationship
4.4. ++	Is aware of some features of the history of languages (/their origin / some kinds of development of lexis / some features of phonological development)

A.5 Multiplicity, diversity, Multilingualism and plurilingualism

5.+ ++ Mic r	Possesses knowledge about linguistic diversity /multilingualism and plurilingualism
5.1 +++	Knows that there are very many different languages in the world.
5.2 +++	Knows that there are many different kinds of sounds used in languages {phonemes, types of rhythm}
5.3+++	Knows that there are many different kinds of script
5.4. +++	Knows that there are diverse kinds of multilingual, plurilingual situations around the world.
5.5 +++	Knows that multilingual, plurilingual situations are in constant evolution.
5.6+++	Knows that sociolinguistic situations can be complex
5.6.1. +++	Knows that there are often several languages used in the same country, or the same

	language used in several countries.
5.6.1.1 +++	Knows that language borders and national borders are not the same thing
5.6.1.2. +++	Knows that a language and a country should not be confused
5.7+++	Knows that there are multilingual, plurilingual situations in one's own environment and in other places, near or far.

A.6 Similarities and differences between languages

6.++ + Micr	Knows that there are similarities and differences between languages
6.1. ++	Knows that each language has its own system.
6.1.1. +++	Knows that the system of a language is only one among other possible systems.
6.2. +++	Knows that each language has a specific way of representing reality.
6.2.1 ++	Know that the way in which each language describes / « divides up » the world is culturally determined.
6.2.2 ++	Knows that, for this reason, translation from one language to another often requires a different way of dividing up reality
6.3. +++	Knows that the categories mother tongue / language of education are not defined in the same way in another language
6.3.1. +++	Knows that some grammatical categories present in one language may be absent in another one
6.3.2.. ++	Knows that the same word may change gender from one language to another
6.4. +++	Knows that each language has its own phonetic / phonological system
6.4.1 +++	Knows that each language has a different sound system from others – to different degrees.
6.4.2 +++	Knows that different languages have different repertoires of phonemes
6.4.3. +++	Knows that sometimes unfamiliar languages use sounds which we do not even perceive, but which distinguish words from each other
6.4.4. +++	Knows that there are differences among languages related to prosody. (related to rhythm / accentuation / intonation)
6.5 ++	Knows that there is not a word to word equivalence between languages
6.5.1 ++	Knows that languages do not always use the same number of words to say the same thing.
6.5.2.++	Knows that a word from the lexis of one language may correspond to two or more words in another one.
6.5.3.++	Knows that certain aspects of reality may be expressed in words in one language, but not in others
6.5.4. ++	Knows that words in other languages which sound the same may not mean the same thing.
6.6. +++	Knows that words may be divided up differently from one language to another
6.6.1. +++	Knows that a compound word in one language may correspond to a group of words in another one.
6.7. +++	Knows that the organisation of utterances may differ from one language to another.
6.8. +++	Knows that different systems of script function in different ways

6.8.1. ++	Knows that there different kinds of writing
6.8.2. ++	Knows that the number of units used in writing may differ from one language to another.
6.8.3. ++	Knows that words which sound similar may be written in completely different ways in another language
6.8.4. +++	Knows that the correspondence between graphemes and phonemes are specific to each language
6.9. ++	Knows that there are similarities and differences between verbal / non-verbal communication systems from one language to another
6.9.1 ++	Knows that there are differences in the verbal/ non-verbal ways in which feelings are expressed in different languages.
6.9.2. ++	Is familiar with some differences in the way feelings are expressed in some languages.
6.9.3. ++	Knows that some language functions (greeting rituals / polite formulae..) which look the same may not work in the same way one language to another.
6.10. +++	Is familiar with [is aware of] one's own reactions towards differences (linguistic / language related / cultural)
6.11. ++	Knows that cultural differences may be at the root of problems in verbal / non-verbal communication /interaction.
6.11.1.	Knows that problems in communication due to cultural differences can manifest themselves as culture shock / culture fatigue
6.12 ++	Is familiar with strategies which help to resolve intercultural conflict
6.13. ++	Is familiar with some correspondences / absence of correspondence between the mother tongue / language of education and other languages.

A.7 Language and °acquisition / learning°

7.	Knows how one acquires / learns a language
7.1 ++	Knows how one learns to speak
7.2. +++	Knows that one can base language learning on similarities (of structure / discourse / pragmatic rules)
7.3. +++	Knows that basing learning on similarities of (structure / discourse / pragmatic rules) makes it easier
7.4.++	Knows that cultural aspects influence how one learns a language
7.5. +++	Knows that one can learn better if one has a positive attitude towards linguistic differences
7.6. ++	Is aware of one's own language learning abilities
7.6.1. ++	Knows that one can use learning strategies
7.6.2. ++	Is familiar with learning strategies which can be used in language learning

B. Culture

B.1 Culture and social practices

8. ++	Knows the role of culture in social practices	
8.1. ++	Knows that cultures influence individual (behaviour / social practices / value systems)	
8.1.1. +++	Is familiar with some social practices / customs of different cultures	
8.1.2. +++	Is familiar with some similarities / differences with the social practices / customs of different cultures	
8.1.3. +++	Is familiar with some specificities of one's own culture in relation with certain practices / customs of other cultures.	
8.2. +++	Knows that a culture may have specific norms related to social practices.	
8.2.1. +++	Knows that certain of these norms are taboos.	
8.2.2. +++	Is familiar with norms related to social practices (/some taboos/) of other cultures in certain domains {greetings, daily needs, sexuality, death etc.}	
8.2.3.+++	Is familiar with some of the norms of some social groups with regard to social practices (to taboos)	
8.2.4. +++	Knows that norms (taboos) specific to cultures make personal decision taking difficult in contexts of cultural diversity.	

B.2 Culture and social representations

9. +++	Knows that one's perception / world view / thoughts are structured by culture°	
9.1. +++	Knows that cultural systems are complex / manifest themselves in different domains {social interaction, links to the environment, knowledge of the real world}°	
9.2.+++	Knows that there are similarities / differences in the knowledge / interpretative schemata between people of different cultures.	
9.2.1. +++	Is familiar with some interpretative schemata relating to certain cultures with regard to knowledge of the world {numbering, measurements ways of telling the time etc.)	
9.3.+++	Knows that knowledge about different cultures can be deformed by stereotypes	
9.3.1. +++	Is aware of culture related stereotypes which can deform one's view of the world	
9.3.1.1.++	Is aware of stereotypes other cultures have in relation to one's own culture.	

9.3.1.2. ++	Is aware of misunderstandings caused by cultural differences
9.3.1.3.++	Knows that cultural prejudices exist
9.4.+	Knows that one perceives one's own culture differently from the way one perceives other cultures.
9.4.1. +	Knows that one's perception of one's own and other cultures also depends on individual factors {previous experience, personality traits...}°
9.4.2 +++	Is aware that other people's perception of our conduct is likely to be different from one's own.
9.4.3. +++	Is aware that one's own cultural customs can be interpreted as stereotypes by other people.

B.3 Cultural references

10. ++	Has knowledge concerning different cultures
10.1. ++	Possesses cultural references enabling one to structure the implicit and explicit knowledge about the world (knowledge of different places, organisations, objects.../ how things are classified, their properties and the links between them) acquired in school language learning)
10.1.1+++	Possesses knowledge related to cultures which are the subject of school courses / other learners in the class / the immediate environment °.
10.1.1.1.+	Is aware of characteristic aspects of one's own culture.
10.1.1.2. +++	Is aware of characteristic aspects of some other cultures
10.2. ++	Possesses a system for interpreting specific features of a culture { meanings, beliefs, cultural practices...}.
10.3.++	Possesses knowledge of one's own culture capable of facilitating interaction with those from other cultures

B.4. Cultural diversity

11.+++	Is aware of different aspects of cultural diversity
11.1 +++	Knows that cultural differences exist
11.1.1.+++	Knows that different cultures classify the content of communicative exchanges in different ways.
11.1.2.+++	Knows that the way one reads / interprets the content of communicative exchanges is influenced by cultural differences
11.1.3 +++	Is aware of differences in the way sentiments (/emotions/..) are expressed in words and non-verbally in different cultures.

11.2. +++	Knows that cultures are not closed universes, but can exchange / share aspects with other cultures.
11.2.1.+++	Knows that there can similarities / differences among cultures
11.2.1.1.+++	Is aware of some similarities / differences between one's own culture and that of other people
11.2.1.2.+++	Is familiar with some similarities and differences between the cultures of different regional and social groups.
11.2.2. +++	Knows that cultures can influence each other.
11.3.+++	Knows that there are cultural sub-groups related to social groupings within a culture.
11.3.1.+++	Is familiar with examples of variants in cultural practice according to social groupings
11.3.2.+++	Has familiarity with cultural differences which help provide a better understanding of social structures
11.4. ++	Knows that the formation and development of cultures is influenced by diverse factors.
11.4.1. ++	Understands the role of institutions and politics in cultural development
11.4.2. ++	Is familiar with historical and geographical factors which determine aspects of different cultures.
11.5.+++	Knows that cultural diversity does not imply superiority / inferiority of one over another

B.5 Culture and identity

12. +++	Knows that a person's identity is formed, in part, by references to the culture(s) s/he belongs to
12.1. +++	Knows that one's own identity is linked to one's own culture / the identity of others is linked to their culture°.
12.2.1. +++	Knows that identity is formed at different levels {social, national, supranational...}
12.2.1. +++	Knows that European identity is formed by the similarities and differences among different European cultures.
12. 3. +++	Knows that one can have multiple identities
12.4.+++	Knows that some identities are bi/plurilingual / bi/pluricultural
12.5.+++	Knows that there are risks that contact with other dominant languages / culture(s) can lead to cultural alienation and impoverishment

2. Commentary

1. Organisation

We have followed the scheme of the *Common European Framework of Reference* (CEFR) in including « Knowledge » as a category of resources, since « all human communication depends on a shared knowledge of the world » (page 11).

1.1. Language and culture - a justifiable dichotomy

In our lists we have separated the descriptors related to language and communication from the ones related to culture. This does not mean that we think that language and culture work in a separate way in language use and discourse in situation, or that we do not recognise the key role of the link between language and culture in the development of communicative competence. If we separate language and culture it is to make it easier to draw boundaries around the key concepts and make them more explicit, as well as to facilitate the nature of the knowledge constructed by pluralistic approaches: if we distinguish them in this way the lists become clearer and easier to understand.³² And, finally, the separation of the contexts has a pedagogic objective; to make it easier to analyse and assess what is done in education, even though they are certainly global, with language and culture intermingled in actual practice.

However, since the two aspects are so closely linked it has not always been easy to decide where to place the descriptors in one or the other of the two major sections of our list. For example, we decided to locate in the section devoted to language and communication descriptors like *Knows that it is necessary to take account of the cultural specificity of one's interlocutor to interpret these variants* (with reference to linguistic variants) or *Knows that communicative interaction is condition by culture and identity* where the reference is to language and culture at the same time. In other cases – for example, for descriptors of the type *Knows that identity is constructed ...* we preferred to place a descriptor in each section. 2.3: *Knows that identity is formed by, among other things, with regard to language* is in *Language and communication* while 12.2 *Knows that identity is formed at different levels {social, national, supranational...}* comes under *Culture*. These decisions do not mean a real separation, but simply an alternative focus on one or other of the two aspects.

1.2. Predicate and Objects

According to the distinction made in the general introduction to CARAP (cf. chapter 5.3.1) the descriptors of knowledge, like those of attitudes or skills, can be divided into « predicates » and « objects ».

In this list there is relatively little variety in the predicates – *Knows, Is familiar with, Has knowledge about.*

One could, of course, distinguish differences of meaning among predicates like:

³² This decision follows the one taken by the CEFR which refers to « linguistic knowledge (p. 13) and finds room in the section of general competences for « declarative knowledge » which is to be understood as « knowledge originating in social experience (empirical knowledge) or from more formal learning (academic knowledge) » (page 16 – cf. aussi les pages 101 – 102 for more details).

- a) **knows that** (knows that something exists. *Knows that communicative interaction is conditioned by culture and identity*)
- b) **knows how** (knows how something functions (for example, how one thing works on another thing) *Has knowledge about the way that cultures structure roles in social interaction.*)
- c) **knows examples** which belong to a category of knowledge : *Knows (is familiar with) some discourse genres of one's own communicative repertoire.*³³

But, whatever the interest of these distinctions from a strictly semantic point of view, the content of the resources we decided to include did not indicate a need for systematic use of a triptych for the same object..³⁴

In contrast to the lists of skills and of attitudes, the knowledge lists have not been organised according to predicates at the first level. This is partly due to the absence of variety, but also because an organisation whose main principle would have been the triptych above and would have led to artificial separation of the “knows that”, the « knows how » and the « is familiar with examples » relating to the same fields of knowledge.

In fact, the variety of descriptors in our list is due essentially to the variety of objects. This is why the first level of organisation of the list is based on a typology of objects (which makes no claims for being comprehensive).

1. 3. Concerning «objects»: problems of cross-classification

When we developed the list, we soon remarked that the two axes of differentiation of the descriptors, which we considered an essential feature of their organisation³⁵, posed unavoidable problems of cross-classification. The two axes, which each led us to determine categories, are the following:

- categorisation regarding the **levels of linguistic analysis** (for the section (*Language and communication*) including semiology, pragmatics etc. which required us – even though we restricted ourselves to a small number of major sub-sets – to distinguish categories such as : *Language as a semiological system, Language and Society, Verbal and non-verbal communication* ; or with regard to **cultural domains**, like social practices or cultural references;
- categorisation through relevant features which one can describe as « **transversal** », to the degree to which they can be applied to all the levels of analysis which result from the preceding axis. : *Evolution of languages, Plurality et diversity, Similarities and differences*, and in slightly different register *Acquisition and learning* in the section *language and Communication* and *Culture and identity* in the Culture section.

³³ In other words this is knowledge about facts or phenomena which are (a) : abstract or general ; (c) : concrete and of knowledge on processes and relationships (b.)

³⁴ Which means – to put in another way (cf. the approach explained in Chapter 4 of the General Presentation) that for any single object 1) we have not found the entries from the resource publications indicating the three kinds of predicate ; 2) we have not felt a need – given the pedagogic aims of the framework – to add descriptors in order to complete the triptych.

³⁵ As for the distinction between language and culture, it is important to stress that this categorisation is not for us a real and immanent structure that we are trying to give a structure to : it is forced upon us by the specific aims we seek to achieve ; the development of an organised list of descriptors to produce a Framework.

We will describe below how we attempted to deal with the inherent problems of this kind of cross-classification.

2 The list of descriptors

2.1. The section « Language and communication»

2.1.1. The meta-linguistic nature of the descriptors included

The elements of knowledge presented as resources in the list correspond in the main to explicit meta-linguistic knowledge. They are declarative, that is to say, they relate to facts, to data, to phenomena, or if they relate to language, languages or communication, procedural. They are **the result of observation and a more or less conscious analysis of some formal characteristics of language**. This reflective approach, according to the learner's cognitive development, leads us to make certain rules about language(s) explicit in the context of an approach to forming meta-linguistic concepts.

These « knowledge » resources are meta-cognitive and deal with aspects such as analysis, observation and language learning: *knows that one can use learning strategies, knows that one can use structural, discursive and pragmatic similarities among languages to help to learn them.*

And, finally, other items of knowledge, also “meta”, refer to action in communicative situations and are designed to facilitate communication either within one language or in contact with others: *Knows that one has to adapt one's communicative repertoire to the social and cultural context or Knows that it is necessary to take account of the cultural characteristics of interlocutors to interpret these variants.*

Therefore, taking account of communication is justified by the fact of taking account of language used in situation, which is necessary to understand languages and even for learning them. This use of language in situation shows us that language has a social aspect, notably in the way a language is firmly anchored in social reality; language is a product of society and becomes operational in a framework of communication.

2.1.2. Linguistic and non-linguistic objects

Some descriptors describe objects that are only partially linguistic, for example the knowledge related mainly to history and geography mentioned in point 2.6 *Is aware of historical and geographical facts which have influenced / influence the appearance or development of certain languages*. They have been included to illustrate the fact that the impact of pluralistic approaches is especially significant in these domains because of the transversal nature of the activities linked to observation of languages.

2.1.3. The names of the categories

As we said in 1.3 concerning cross-classification, our categories belong to the two axes at the same time. We decided to divide the categories emanating from the two axes into two successive sub-sets: first the analytical levels (A1 to A3), then the transversal ones (A4 to A6):

A- Language and communication

A1- Language as a semiological system

A2- Language and society

A3- Verbal and non- verbal communication ³⁶

A4- Development of languages

A5- Plurality et diversity of languages – multilingualism / plurilingualism

A6- Similarities and differences

A7- Languages and acquisition / learning

In order to avoid repetition due to cross-classification we did not place descriptors too closely linked to the transversal categories A4 to A7 in sections A1 to A4. When it was necessary to take account in the transversal categories of descriptors which could also have been included in categories A1 and A3 we regrouped them in sub-sets corresponding to A1 to A3, and in the same order.

This is why there are descriptors in A6 (*similarities and differences*) which relate to language as a semiological system (therefore, to A1). They are placed in the first part of this category, followed by all the descriptors concerning communication (A3).

Finally, a few explanations – where we think them needed – about the choice of certain categories and their coherence:

Language as a semiological system

This category describes resources which have to do with language as system of signs. It includes some general resources, especially concerning the arbitrary nature of linguistic signs, which can, if not properly understood, pose cognitive obstacles. Others are metalinguistic “barriers”, of mistaken knowledge, often the result of linguistic ethnocentricity. Observation of several languages enables learners to make their knowledge more systematic, by generalising it in a process of distancing themselves from their initial prejudices. In this way, they gain understanding by discovery of the conventional nature of language, the existence of rules which regulate how it works at different levels of analysis – morphology and syntax, phonetics and phonology, writing and speech. In other words, pluralistic approaches are intended to make it easier to learn basic linguistic concepts.

The class ***Language and Society*** is also concerned with language study, but in this case in its social context. Language in this view is considered as a set of options people have to choose among if they want to communicate successfully; whilst category 3, ***Verbal and non-verbal communication***, broadens this field of study beyond the concept of language. In fact category 3 treats language use as a multi-channel system (following ideas derived from the school of Palo Alto, or those of interactionist approaches) which see communication from a pragmatic and cultural perspective. Communication is here viewed as the behaviour of interlocutors. That is why one can state that in order to react in an interactive situation, especially if it is multi-lingual, it is not enough just to have a knowledge of verbal and non-verbal linguistic codes, but also know about what and to whom one is speaking, how and in what situation one is doing this, and also when to say something or to stay silent. Communication involves, too, the concept of identity, which is developed from a point of view of the acceptance and the construction of social identity – in which language plays an important part.

³⁶ Our major category *Language and Society* is made tenable – apart from considerations taking account of language use in a situation, by the wish to include non-verbal aspects of language among the knowledge resources.

Plurality, diversity, Multilingualism et plurilingualism

In this category we have placed the various resources focusing on linguistic diversity, considered in the light of the CEFR, either as related to the existence of different languages in a given society, or relative to knowing a number of languages. The descriptors include these variations by stressing the complexity of situations where languages are in contact and events linked to the way social groups perceive each other.

In the category ***Languages and acquisition / learning***, which we treat as a transversal category, we thought it was necessary to distinguish acquisition / learning of phonological features, pragmatic functions, the use of register in social contexts ... We refer with these descriptors to the declarative aspect of this major competence, ability to learn. The descriptors in the list promote the ability to transfer knowledge from one domain to another. It concerns especially knowledge which builds on one item of linguistic knowledge to learn another linguistic item: *knows that one can use learning strategies, knows that one can use structural, discursive and pragmatic similarities among languages to help to learn them*. It also concerns repertoires of explicit knowledge in the field of meta-learning which can facilitate learning processes in both linguistic and other domains: *Knows that one can use learning strategies*.

2.2. The section « Culture »

2.2.1. Characteristics of the objects included

In the section on culture we have proposed two kinds of knowledge:

- a) Culture as a system (models) of learnt and shared practices, typical of a particular community, which allow us to predict and interpret aspects of the behaviours of people from that community: *Knows some similarities / differences between social practice / customs of different cultures*;
- b) culture as mental attitudes (ways of thinking, of feeling, etc.) which are acceptable in a community, when these are social attitudes not strictly individual. As the *Common European Framework of Reference* says clearly one's world view and language develop in a mutual relationship and efficient communication depends on the congruence between the ways in which interlocutors categorise their experience of reality and the language they use to express this: *Is familiar with some interpretative schemata relating to certain cultures with regard to knowledge of the world {numbering, measurements ways of telling the time etc.}*.

2.2.2. The names of the categories

As we explained in relation to cross-classification (cf. 1.3) our « culture » categories are also described on two axes. We decided to distribute the categories stemming from the two axes in two successive sub-sets : first cultural domains (B1 to B3) then the transversal categories (B4 and B5):

B. Culture

- B.1 Culture and social practices***
- B.2 Culture and social representations***
- B.3 Cultural references***
- B.4 Cultural diversity***
- B.5 Culture and identity***

Culture and social practices

In this category we have included resources which present culture as norms of social conduct which help interlocutors to interact, either by helping them to select relevant behaviour, or by enabling them to interpret and predict how others will behave. Account must be taken, within these norms, to typical taboos in each culture which often cause problems which are not easy to overcome in plurilingual / pluricultural situations because of all that is implicit in the situation.

The category ***Culture and social representations*** presents resources which are directly related to different ways of thinking and to interpretative schemata. In fact, our view of the world and language (as the *Common European Framework of Reference* points out) develop in a way which is closely intertwined, beginning in infancy and enriched by education and experience in adolescence and during adult life. Communication depends on congruence between the ways in which interlocutors categorise their experience of reality and the language they use to express this. This difficulty is compounded when it is question of everyday schemata and stereotypes, which often cause misunderstandings and a large proportion of communication problems in plurilingual / pluricultural situations.

Cultural references

This next category on the field of culture explains and illustrates aspects of the previous category in practice, also referred to in the *Common European Framework of Reference*. This knowledge or image of the real world includes knowledge of places, institutions and organisations, of people, objects, facts (like for example, daily life, living conditions, interpersonal relations, values, social beliefs and customs, and ritual behaviour); it also includes the classification of things (concrete, abstract, animate, inanimate etc.), properties of things and how they are related (time-space, associated, analytical, logical, casual etc.) – in all these, as in other forms of culture related knowledge, language has a very important role. Knowledge of the world includes knowledge of society and the culture(s) of language communities and it is frequently distorted by stereotypes.

It is also true that some items of knowledge, like those in 2.6 *Is aware of historical and geographical facts which have influenced / influence the appearance or development of certain languages* have their source in the transversal element of pluralistic approaches, especially with regard to observation of languages. Pluralistic approaches enable one to gain access to features of the development and the dynamism of languages, and to the knowledge of historical and geographical factors linked to different cultures. This justifies their presence among the linguistic descriptors in spite of their cultural aspect.

Cultural diversity

This transversal category is closely linked to *Similarities and differences* which we included for Language; it is organised from the point of view of the resources which are the basis of the three previous categories. It is justified because it deals with the communicative needs which are typical of plural contexts. When people used to live in family groups which were relatively mono-cultural, they did not need to be aware of their culture, since everything was predictable and logical. But in a plural context, everyone has to be aware of the similarities and differences between their own culture and other people's so that they can interact with others. In a sense we can say that cultural knowledge cannot exist without knowledge of cultural diversity.

Culture and identity

As we have already said, identity, even individual identity, is constructed in interaction and, therefore, it is a reality with a basically social dimension, linked to culture and to the way one views oneself as to where one belongs in society and within a culture. Given that identity is constructed in interaction, it includes aspects which are directly related to the image an individual has of the language or languages s/he speaks, and for this reason we have included references to identity under *Language and communication*.

3. Terminology

In contrast to the two other lists, we have not felt any need – in the section on knowledge – to include any special notes on terminology. This is due in part to the limited variety of predicates and to the fact that our terminology corresponds closely to that of the CEFR (cf. for linguistic resources: “5.2 *Communicative language competences*” and in relation to culture “5.1.1 *Knowledge*”)

D – THE ATTITUDES

1. List of descriptors of resources

Key to signs

C : real « object »
 G : general « object »
 A : abstract « object »

A.1. Attention / Sensitivity / Curiosity [interest] / Positive acceptance / Receptiveness / Respect / Valuing languages, cultures, linguistic and cultural diversity

1	Attention to « foreign » languages /, cultures / people <C> to the linguistic / cultural / human diversity of one's environment <G>, to language in general <G>, to ° linguistic / cultural / human diversity in general [as such] <A>.	
1.1	+	Attention to language (to semiotic features) in general <valid for cultures and people, too>
1.1.1	+	Attention to verbal and non-verbal signals in communication
1.1.2	+	Attention to [paying attention to] formal aspects of language and languages / viewing language as an object for reflection
1.2	+	Attention to manifestations of culture

2	Sensitivity °°to the existence of other languages, people° (C, G) / to the diversity of languages, cultures, people (A)°°	
2.1	+	Sensitivity to one's own language and other languages <valid for language and culture>
2.2	++	Sensitivity to linguistic / cultural differences°
2.2.1	+	Being sensitive to different aspects of language which vary from language to language < valid for language and culture >
2.2.1.1	++	Being sensitive to the diversity of sound systems in languages {accented forms, graphic forms, syntactic organisation etc.} <idem for Culture : table manners, highway codes , etc.>
2.2.2	+	Being sensitive to (local / regional / social / age-related) variants of the same language (dialect) , < valid for language and culture >
2.2.3	++	Being sensitive to the features of otherness in a language (for example words in French borrowed from other languages) < valid for language and culture >

2.3	+	Sensitivity to linguistic / cultural similarities [°]
2.4	+	Being sensitive to <both> differences and similarities among different languages <valid for language and culture>
2.4.1.1	++	Being sensitive to (both) the great diversity of the ways used to greet people and to initiate communication, and to the similarities in the universal need to greet others and to communicate with them.
2.5	+	Sensitivity to plurilingualism and to pluriculturalism of near and far-away environments
2.5.1	+	Being sensitive [aware of ³⁷] the linguistic diversity of society
2.5.2	++	Being sensitive to [aware of] the linguistic / cultural diversity of school classes
2.5.2.1	++	Being sensitive to the diversity of languages present in a school class (when these are related to one's own linguistic knowledge) <valid for language and culture >
2.6	++	Sensitivity to the relativity of linguistic / cultural usage [°]

3	Curiosity / Interest about « foreign » ^{°°} languages / cultures / people [°] (C) / pluri-cultural environments(C) ^{°°} about linguistic / cultural / human diversity in the environment (G) about linguistic / cultural / human diversity [°] in general [as such] (A)	
3.1	+	Curiosity about multi- lingual / multi-cultural environments [°]
3.2	+	Curiosity about discovering how languages work (/ one's own / others) <valid for languages and cultures>
3.2.1	++	Being curious about (and wanting to understand) the similarities and differences between one's own culture and the target culture <valid for languages and cultures>
3.3	+	Interest in discovering other perspectives on interpretation of familiar and unfamiliar phenomena both in one's own and in other cultures and cultural practices
3.4	+	Interest in why things are happening in the way they do in cross-cultural interactions <valid for languages and cultures>

4	Positive acceptance of ^{°°}linguistic / cultural diversity ^{°°} (C + G) / of others (C + G) / of what is different (A)^{°°}	
4.1	+	To break down negative attitudes / intolerance towards what is different <valid for languages and cultures>
4.1.1.1	++	To accept that other languages may organise the construction of meaning by using phonological distinctions / syntactic structures different from those of one's own language.

4.1.1.2	+	To accept the fact that signs and typographical conventions {inverted commas, accents, "ß" in German} differ from those used in the language of education. To break down negative attitudes / intolerance towards what is different <valid for language and culture> {examples Culture : table manners, rituals, etc.}
4.1.1.3	+	To accept different kinds of cultural behaviour (/table manners,/ rituals etc. / ...)
4.1.2	+	To tolerate and accept other modes of interpreting events etc.
4.1.3	+	To have a positive attitude to the institutions and traditions of other cultures and appreciate them {for example, clothes, food, festivals, education system, laws} <valid for language and culture>
4.2	++	To accept [Acknowledge] the importance of all languages / cultures and the different position each one has in daily life. l'importance de toutes les °langues / cultures° et leur place différente dans la vie quotidienne / To accept [Acknowledge] the importance of all languages / cultures
4.2.1	++	°Acceptance [acknowledgement] / taking account of the value of all the languages / cultures in a school
4.2.1.1	++	°To accept positively, to show interest in minority languages in the class <valid for language and culture>
4.3	+	To react positively to bilingual modes of communication (and the way they function)
4.4	+	To accept the range and the complexity of linguistic / cultural differences (and that, because of this, one cannot grasp everything)
4.4.1	+	To accept [acknowledge] the linguistic / cultural complexity of individual / group identities as a positive feature of groups and societies.

5	Receptiveness to diversity °in the languages / people / cultures° of the world (G) / to diversity as such [to difference in oneself] [to otherness] (A)°°	
5.1	+	Empathy [Receptiveness] towards otherness ((Empathy towards otherness / Willingness (...) to extend a sense of empathy))
5.2	+	Receptiveness towards people with other languages (and their languages)
5.3	+	Receptiveness to languages / cultures°
5.3.1	+	Receptiveness towards undervalued languages / cultures {minority languages / cultures, languages / cultures of migrants}
5.3.2	+	Receptiveness toward foreign languages / cultures taught at school
5.3.3	+	Receptiveness to what is unfamiliar <valid for language and culture>
5.3.31	++	To be open to (and anticipate resistance) to what seems incomprehensible and different <valid for language and culture>
5.3.3.2	+	To be ready to listen to and to use sequences of sound even if the meaning is not understood

6	°Respect / Esteem° for « foreign » / « different » languages / cultures / people (C) for the linguistic / cultural human diversity around one (C) for linguistic / cultural / human diversity in itself [in general] (A)	
6.1	+	To respect differences and diversity (in a multi-ethnic environment) <valid for language and culture>
6.2	+	To have esteem for language / varieties of language
6.3	+	To give value to [appreciate] linguistic / cultural contacts°
6.3.1	+	To consider that words borrowed from other languages enrich a language <valid for language and culture>
6.4	+	To have esteem for [give value to] bilingualism
6.5	+	To consider that all languages have equal worth
6.6	+	To respect for human dignity and equality of human rights (as the democratic basis for social interaction)
6.6.1	+	To have esteem for [give value to] each individual's language and culture
6.6.2	+	To consider each language / culture to be a means of human development, social inclusion and a basis for exercising citizenship

A.2. Readiness / Motivation / Willingness / Desire to be involved in action related to languages and linguistic and cultural diversity

7	(Psychological) readiness to relate with linguistic / cultural difference, with plurality°	
7.1	+	Readiness to be involved in plurilingual/ pluricultural socialisation°
7.2	+	Readiness to engage with the conventions and rituals of (verbal, non-verbal) communication appropriate to a particular context
7.2.1	+	Readiness to trying to communicate in another language and to behave in ways judged appropriate by others
7.3	+	Being ready to confront the difficulties inherent in plurilingual, pluricultural interaction
7.3.1	++	Capacity to 'go to meet', with growing confidence, what is new and strange in language behaviour and in cultural values of others
7.3.2	+	Being ready to accept the anxiety inherent in plurilingual / pluricultural situations and interaction
7.3.3	+	Being ready to encounter different experiences from what one expected <valid for language and culture>
7.3.4	+	Being ready to feel that one's identity is threatened / [being ready to feel loss of identity]
7.3.5	+	Being ready to be accorded the status of 'outsider'
7.4	+	Readiness to share linguistic / cultural knowledge with others

8	Motivation with regard to linguistic and cultural diversity (C)	
8.1	++	Motivation to study / compare the way different languages work {structures, vocabulary, writing systems...} <valid for languages and culture>
8.2.1	++	Motivation to observe and analyse unfamiliar features of languages.

9	°Desire / willingness to engage / act° in relation to linguistic or cultural diversity / in a plurilingual / pluricultural environment° (C, G, A)	
9.1	++	Willingness to engage the challenges of linguistic / cultural diversity (with the awareness of the need to go beyond tolerance, towards levels of understanding and respect, and toward acceptance
9.2	++	Involving oneself consciously in building plurilingual / pluricultural competence / Setting out deliberately to develop plurilingual / pluricultural socialisation°
9.3	+	Willingness to build and share a common language related culture (made up of knowledge, values and attitudes related to language,, generally shared by a community
9.4	+	Willingness to build a language related culture soundly based on living knowledge of languages and language
9.4.1	+	Engaging in developing a language related culture which helps one to understand better what languages are {where they come from, how they have evolved, what brings them nearer to each other or makes them different}
9.4.2	+	Willingness to put into words / discuss the way one represents to oneself certain linguistic features (loan words, « mixtures » of languages / ...)
9.5	++	Desire to find out about other languages/ other cultures/ other peoples°
9.5.1	+	Desire to meet other languages / other cultures / other peoples linked to one's own personal or family history or to that of people one knows (because of the rich experience such an encounter can offer)
9.6	+	°Willingness / wish to / engage in communication with people of different cultures / to make contact with others.
9.6.1	+	Willingness to interact with members of a host culture / language < not avoiding them, not seeking the company of compatriots>
9.6.2	++	Willingness to try to understand differences in the behaviour / values and attitude of members of the host culture
9.6.3	++	Willingness to establish relationships of equality in plurilingual / pluricultural interaction.
9.6.3.1	+	Having positive attitudes toward assisting individuals from a different language / culture
9.6.3.2	+	Have positive attitudes toward being assisted by individuals from a different culture / language
9.7	+	Willingness [Commitment to] to assume the implications / consequences of one's decisions and conduct < ethically, in terms of responsibility>
9.8.	+	Willingness to learn from others, °their language / their culture°

A.3. Questioning – Distancing – Decentring - Relativising

Attitudes / conduct looking to question – perhaps go beyond – preconceived ideas , to develop soundly based knowledge, to assess opinions and value systems from a relative point of view by activating psycho-social processes such as suspended judgment, distancing and decentring.

10	Critical questioning attitude / approaching language / culture in general in a critical way (G)	
10.1	+	Being willing to ask questions about languages / cultures
10.2	++	Considering languages / linguistic diversity / language learning / their importance / their usefulness as objects « open to question »
10.2.1	++	Considering the way languages work and their different units {phonemes / words / sentences / texts} as objects of analysis and reflection.
10.2.2	++	Considering one's own opinions and attitudes with regard to bi- and plurilingualism as open to question.
10.2.3	++	Having critical awareness of the function of language in the development and preservation of discrimination in society / < of socio-political aspects connected to the functions and status of languages>
10.2.3.1	+	Having a critical view of the use of language to manipulate people
10.3	++	Willingness to question the values and presuppositions in cultural practices and products in one's own environment
10.3.1	++	Ability to distance oneself from information and opinions of interlocutors about one's own community / about their community
10.4	+	Critical awareness of the values (norms) of other people

11	Desire to build up « informed » knowledge / opinions (C, G)	
11.1	++	Wanting to gain a more scientific / less normative view of linguistic / cultural manifestations {loan words / mixed languages etc. }
11.2		Willingness to take account of complexity/ avoid generalisations.
11.2.1	++	Willingness to adopt a nuanced view of diverse forms and different types of plurilingualism.
11.3	+	Willingness to distance oneself from conventional attitudes to cultural differences / ability to overcome obstacles and to adopt positive attitudes towards languages / cultures / communication in general.
11.4	++	Willingness to gain awareness of global problems
11.5	+	Ability to adopt attitudes which correspond to knowledge about diversity whatever it may be
11.5.1	+++	Adopting a dynamic / evolving / mixed view of languages (in contrast to the idea of « the purity of the language »)

12 °Readiness to / Willingness to suspend judgment / abandon acquired viewpoints / prejudices - Distancing (C)	
12.1 +++	Being prepared to step outside one's own language and to see it from a different perspective. < valid for language and culture>
12.2 +++	Readiness to suspend belief about one's own culture / about other cultures
12.4 ++	Willingness to combat [/deconstruct] prejudice towards other languages and those who speak them
12.4.1.1 +++	Being ready to get rid of prejudices concerning minority languages
12.5 ++	Being ready to confront one's own prejudices
12.5.1 ++	Being aware of own negative reactions to differences (across languages and cultures {fear, ridicule, disgust, superiority, etc.})

13 Readiness to set in motion a process of linguistic / cultural decentring / relativising(C)	
13.1 +	Being ready to step outside one's own cultural viewpoints and be watchful with regard to how it might affect one's opinions / Being ready to take account of features of one's own culture which influence how one perceives the world around, our daily life, the way we think.
13.2 ++ micro	Accepting a suspension and questioning (perhaps provisional) of one's own (verbal and other) habits / conduct / values..... and to adopt (perhaps provisionally) other conduct / attitudes / values than those which up to that point had made up one's linguistic and cultural identity.
13.2.1 +++	Be ready to « decentre » oneself in relation to one's mother tongue /culture and the culture of the school°.
13.2.2 +	Readiness to put oneself in another person's place
13.3 ++	Readiness to go beyond the schemata formed in relation to one's mother tongue to be able to apprehend other languages as they really are {understand better how they work / understand /[know] that a first language is not <i>the</i> language but one linguistic system among others}.
13.4 ++	Readiness to reflect on the differences among languages and on the relative nature of one's own linguistic system <valid for language and culture>
13.4.1 +++	Readiness to distance oneself when interpreting formal similarities

A.4. Willingness to adapt / Self assurance / Feelings of familiarity

14 °Willingness / being ready to adapt / Flexibility (C, G)	
14.1 +	Willingness (...) to be flexible (to adapt one's behaviour) in communicating and interacting with those who are linguistically and culturally different
14.2 +	Readiness to experience the different stages of adaptation to another culture
14.2.1 +	Willingness to try to deal with the emotions / frustrations caused by participation in another culture

14.2.2	+	Willingness to adapt one's behaviour in accordance to what one learns about host culture communication
14.3	++	Flexibility in the approach (behaviour / attitudes) to foreign languages
14.4	++	Willingness (...) to grapple with multiple ways of perceiving, of expressing (one)self, and of behaving
14.5	++	Having tolerance for ambiguity

15	Having confidence in oneself / Feeling comfortable (G)	
15.1	++	Feeling capable of coping with the complexity / the diversity of different contexts/ interlocutors°
15.2	+	Communicating (°expression / reception°) with confidence
15.3	+	Being confident in one's own abilities in relation to languages (/to analysing them / using them).
15.3.1	+++	Being confident in one's ability to analyse and observe unknown or unfamiliar languages
15.3.2	+	Having confidence in one's own linguistic abilities gained through study and learning

16	Feelings of familiarity (C)	
16.1	++	Having feelings of familiarity linked to similarities / proximity between languages / cultures°
16.2	+++	Having an impression that any language / culture could be an accessible « object » (certain aspects of which are known).
16.2.1	+++	Having (progressively) a feeling that unfamiliar sounds are becoming familiar

A.5. Identity

17	Assuming one's own (linguistic / cultural) identity (A, C)	
17.1	++	Being sensitive to the complex / diverse nature of the language related « relationships » which each of us has with language in general and with specific languages. <valid for language and culture>
17.1.1	++	Readiness to consider one's own relationship to different languages / cultures in the light of one's history and place in the world
17.2	+++	Acknowledging that one has a social identity in which the language / languages one speaks play an important role <valid for language and culture>
17.2.1	+	Assuming one's position [recognise oneself] as a member of a social / cultural / linguistic community (which may be plural)
17.2.2	+	Accepting a bi-, pluri-lingual / bi-, pluri-cultural identity°
17.2.3	++	Considering that a bi-, pluri-lingual / bi-, pluri-cultural identity is an advantage

17.3	++	Viewing one's own historical identity with confidence / pride but with respect for other identities
17.3.1	+	Self-esteem, for whatever language(s) may be concerned (minority languages, undervalued languages. <valid for languages and culture>
17.4	+	Being attentive [watchful] to the risks that contact with other dominant languages / culture(s) can lead to cultural alienation and impoverishment

A.6. Attitudes towards learning

18	Sensitivity to experience (C)	
18.1	+	Being sensitive to the range / value / interest of one's own linguistic / cultural competences.
18.2	++	Valuing language learning / acquisition, whatever the context in which it has been acquired {in school, out of school}
18.3	+	Being ready to learn from mistakes
18.4	+	Having confidence in one's ability to learn languages / in one's ability to extend the range of one's linguistic competence

19	Motivation for learning languages (language of education, foreign languages etc.) (C, G)	
19.1	++	Positive attitude to language learning (and to speakers of these languages).
19.1.1	+	Interest in learning the language / languages of the school <for pupils with other languages>
19.1.2	+	Desire to master one's first language / language of education°
19.1.3	++	Desire to learn other languages
19.1.4	+++	Interest in learning other languages than those at present taught in school.
19.1.5	+++	Interest in learning languages little taught in schools
19.2	++	Interest in more conscious / more controlled modes of language learning°
19.3	+	Readiness to continue autonomously with language learning started in a formal learning environment
19.4	+	Readiness for lifelong language learning

20	Attitudes directed towards forming informed and relevant approaches to learning languages (A, C)	
20.1	+++	Readiness to adapt one's knowledge about / views of language learning when they seem not to promote effective language learning {negative prejudice}

20.2 +	Interest in identifying one's own preferred learning style / to techniques of effective learning
20.2.1 ++	Finding out about suitable / specific comprehension strategies to cope with an unfamiliar linguistic code

2. Commentary

2.0. Introduction

As the Common European Framework of Reference points out « The communicative activity of users / learners is affected not only by their knowledge, understanding and skills, but also by selfhood factors connected with their individual personalities, characterised by the attitudes, motivations, values, beliefs, cognitive styles and personality types which contribute to their personal identity » But, above all, as the CEFR goes on to say, these « attitudes and personal factors greatly affect not only the language users' learners' roles in communicative acts, but also their ability to learn » ; as a consequence of this, « the development of an 'inter-cultural personality' involving both attitudes and awareness is seen by many as an important educational goal in its own right » (*Common European Framework of Reference for Languages : learning, teaching, assessment* p. 105 - 106).

The set of descriptors of competences that we have produced – and thus this list of resources – needs therefore to take account of what nowadays is included under the term « savoir-être » / “existential competence” in the CEFR, “attitudes” in our lists (see the notes on terminology). However, when we use this term, we do not include exactly the same things as the CEFR does. The CEFR does, as we do, include *attitudes*, aspects of *motivation*, *values* and *personality traits* (for example: silent / talkative, enterprising / shy, optimistic / pessimistic, introvert / extravert, self-assured / lacking self-assurance, openness / narrow-mindedness, but also things which we place in the category of competences (*cognitive styles*, *intelligence* as a personality trait, insofar as this can be considered as distinct) of the category of knowledge (beliefs..) ³⁸...).

Equally, like the authors of the Framework we need to pose a number of « ethical and pedagogical » questions concerning which features of attitudes can legitimately be considered as relevant objectives for learning / teaching. The CEFR (p.104 – 105) raises some of these issues :

- the extent to which personality development can be an explicit educational objective
- how cultural relativism can be reconciled with ethical or moral integrity
- which personality factors a) facilitate b) impede foreign or second language learning and acquisition», etc.

In our view one should only take account of « public » aspects of attitudes – that is, those that are not part of an individual's purely private sphere – which have a « rationalisable » effect on the relevant competences and, above all, can be developed by using pluralistic approaches.

These, therefore, are resources³⁹ describing different features – public, rational and teachable – of the attitudes we have collected in our part of the framework.

³⁸ There can be discussion of the nature and status of beliefs within the huge domain of « knowledge », but it seemed to us to belong here rather than in that of attitudes.

³⁹ The resources may be simple or compound, as was explained in the general presentation of CARAP (chapter 3.2.3).

2.1. Organisation

2.1.1. Predicates and objects

As in the other domains (Cf. General presentation 5.3.1) the set of resources in this part of the framework are based on predicates, which describe here « ways of being » of subjects – and which can be applied to objects of different kinds.

2.1.1.1. Categories and sub-categories

As far as possible, we have tried to organise this part of the framework on two levels:

- on a first level according to the predicates ;
- within each category of predicates according to sub-categories of objects⁴⁰.

Predicate 1
Object 1.1
Object 1.2
Object 1.3
Predicate 2
Object 2.1
Object 2.2
Object 2.3
Predicate 3
Object 3.1
etc.

We will use the term organisation of categories for the predicates, and organisation in sub-categories for the objects. However, it must be admitted that while the organisation of predicate categories has been done as methodically and rigorously as possible, this is much less the case for the sub-categories – especially because (a) systematic reference to all the objects to which the predicates could apply would be both tiresome and redundant⁴¹ and (b) the diversity of the objects to which a predicate could apply is large and could seem a little random. We will return to this subject (*cf. infra*, 1.3).

Note, too, that – as is the case for knowledge and skills, the descriptors which are linked – especially narrowly – to learning are dealt with in a separate section, even when they repeat predicates which are already included as predicates in a category of our framework. (*Cf. General presentation*, 5.4: concerning categories related to learning).

2.1.2. Concerning categories (the « predicates »)

The predicates of this section of the framework refer to « ways of being » of subjects. They are expressed either as nouns / nominal groups (*sensitivity to, readiness to engage in*) or as verb groups (*be sensitive to ; respect ; be ready to*) with the selected according to how we can most precisely and unequivocally express the meaning we want.. In most cases the nominal expressions could be paraphrased – more awkwardly – as verb groups using « being able to apply » (*sensitivity to – being able to apply sensitivity to*)

⁴⁰ See also the chapter presenting the skills.

⁴¹ Because, of, among other things, the number of cross-classifications. *Cf. General Presentation*, 5.2.

It should also be noted that we have included elements which at first sight could be considered as referring to the « object » within our concept of predicates. In this way we consider that in expressions like *willingness to question our own views* or *willingness to be involved in plurilingual socialisation* the predicates are *willingness to question* or *willingness to engage* and not just «willingness». The «internal disposition» is not simply the willingness but *a willingness to engage* or *a willingness to question*...In the same way we make a distinction between the predicate *accept to view critically* (in *accept to view one's own representation of diversity*) from the predicate *accept* (in *accept diversity*).

The predicates we have included raise a number of “epistemological” issues relating to the ways they are related to each other.; here are two examples :

- When should two expressions which are close in meaning to each other be grouped in a single predicate? We did this for “curiosity” and “interest” because we felt that the two terms both express an attitude of orientation towards an object of a comparable intensity (stronger than “sensitivity” but not so strong as “positive acceptance”).⁴².
- Conversely, when does it become necessary to distinguish two predicates? We decided to distinguish “receptiveness to” from “positive acceptance” in order to show that receptiveness is a disposition and “positive acceptance” is basically intellectual. ...

In fact, the relationship between the predicates cannot be described in a rigorously logical way, for two reasons : the nature of the objects they are applied to influences the nature of the predicates (*sensitivity towards one's own language* cf. descriptor 2.1.) describes a feeling which is not necessarily implied by *sensitivity to indicators of otherness in a language* (cf. descriptor 2.2.3) ; also, mutual exclusivity among predicates cannot always be guaranteed (positive acceptance presupposes a certain degree of sensitivity, but, as we have just seen, sensitivity can, in turn, presuppose acceptance ; cf. the chapter of general introduction, paragraph 5.3).

We accept these limits to our project, since what counts most is a practical result which is its capacity to map the little explored terrain of pluralistic approaches.⁴³.

It should finally be noted that although this distinction is not systematically applied, the predicates of our framework can be separated into those which are in one way or another **directed towards the real** world (from oneself towards the world : for example receptiveness to diversity) or **self-directed** (from oneself towards oneself via the real world: confidence, feelings of identity etc.).

So in our framework we have identified **20 categories** of predicates, which are divided into 6 major sets (A1 to A6). In the following commentary we present the 6 sets and when it seems relevant make more specific comments on the order of the predicates or the predicates themselves.

- A.1.

The resources of the first « domain » are based on attitudinal predicates which describe how subjects are « directed towards the world », the world of otherness, of diversity. In other words they are composed of attitudes to linguistic and cultural diversity and in the ways this can be grasped, at different levels of abstraction. The predicates of this group are organised according to a progression of attitudes on a axis from «less involved» (*targeted attention*) to « more involved » (*giving value to*).

⁴² It is the same for respect, esteem, for example or « Willingness / determination to act ».

⁴³ See also note 2 of the *General presentation*.

This set groups 6 predicates :

1. Awareness / attentiveness

towards languages / cultures / « foreign » people <C>

towards the linguistic / cultural / human diversity of the world around us<G>,

towards language in general <G>,

towards linguistic / cultural / human diversity in general

This is the basic attitude encouraged by pluralistic approaches; in contrast to the subsequent predicates such as sensitivity or curiosity it is « neutral » and « acknowledges the fact of diversity » and can thus be applied to any manifestation of language or culture; it describes a sort of zero level of commitment towards diversity and for that reason we have illustrated it only with descriptors with regard to language in general.

2. Sensitivity towards the existence of other languages (C,G) / **a feeling for the diversity of other languages** (A)^{oo}

This is also a basic attitude, but in this case it presupposes an « affective » approach to manifestations of language and culture, although it is still relatively neutral.

3. Curiosity / Interest for/ in languages / cultures / « foreign » people in plurilingual contexts (C)^{oo} for / in linguistic / cultural / human diversity of the environment (G) for / in linguistic / cultural / human diversity in general [as such](A)

This is an attitude for which the focus on language, culture and the person is more obviously marked. It does not presume at this stage an « openness » (there can be « unhealthy » curiosity...).

4. Positive acceptance of linguistic / cultural diversity of others (C & G) of what is different (A)

5. Receptiveness to the diversity of the world's languages, people and cultures (G) and to diversity in general [to one's own differences] [to otherness] (A)^{oo}

6. Respect, Esteem For « foreign » and different languages, cultures and people (C) for the linguistic, cultural and human diversity of the environment (A).

- A.2.

The resources described in the second « domain » are based on attitudinal predicates directed towards action in relationship to otherness and diversity. They consist of attitudes which express readiness, desire, will to act with regard to linguistic and cultural diversity and with ways in which it can be grasped at different degrees of abstraction.

The three predicates in this set are ordered to show progress on an axis from « less committed » (readiness) to « more committed » (*will, determination*).

7. (Psychological) readiness with regard to linguistic / cultural diversity / plurality °.

8. Motivation with regard to linguistic / cultural diversity (C).

9. Desire / willingness to engage / act ° ° in relation to linguistic or cultural diversity / in a plurilingual / pluricultural environment ° (C, G, A).

- A.3.

This set includes 4 predicates which focus a « way of being » in relation to language and to cultures : active, determined, enabling one to go beyond the evidence, engraved concepts coming from one's first language. It progresses from questioning to centring.

10. Critical questioning attitude / approaching language / culture in general in a critical way (G).

11. Desire to build up « informed » knowledge / opinions (C, G)

This attitude is made up simply of the desire to develop this knowledge ; the knowledge itself belongs to the knowledge category and the ability to develop them is a skill.

12. °°Readiness to / Willingness to suspend judgment / abandon acquired viewpoints / prejudices - Distancing (C)

13. Readiness to set in motion a process of linguistic / cultural decentring / relativising(C)

- A.4.

These are 3 categories of attitude which focus on psycho-sociological processes in an individual's way of being in the world (in a context of linguistic and cultural plurality) In some way they are directed towards oneself. Adaptability is primarily a skill, but one which has an large attitudinal component. We make a distinction between desire to adapt / readiness for adaptation which are attitudes and adaptability itself, which is a skill.

14. Willingness / being ready to adapt / Flexibility (C, G).

15. Having confidence in oneself / Feeling comfortable (G)

16. Feeling of familiarity (C).

Here, (in contrast with the resources linked to sensitivity) the content is in a way secondary (even if there is always content!): it is the feeling of familiarity as such, intuitive, experienced, as a constituent part of confidence on which we place the focus.

- A.5.

This resource focuses on the individual's relationship to language, and, as such, it is an attitude which is probably essential for coping with plural environments.

17. Assuming one's own (linguistic / cultural) identity (A, C)

- A.6.

The sixth group contains attitudes related to learning. It is different from the others as it is not related to the other predicates with regard to attitudes towards diversity, but to a set of attitudinal resources linked in one way or another to the ability to learn.

18. Sensitivity to experience (C).

This aspect is not just central to learning but also more generally to an overall relationship to languages and cultures, as an attitude which presupposes a relationship to everyday reality (taking account of experience), which is gives a potentiality for mobility.

19. Motivation for learning languages (language of education, foreign languages etc.) (C, G)

20. Attitudes directed towards forming informed and relevant approaches to learning languages (A, C).

2.1.3. Concerning sub-categories (the objects)

The second level in the organisation of the framework concerns the objects to which the attitudinal predicates are applied:

As is the case for knowledge and skills, ATTITUDES cannot exist independently of objects to which they can be applied, and which have the effect of giving predicates a form which is in part specific, in each case with a slightly different nuance⁴⁴. At a second level, that of the sub-categories, the ATTITUDES are therefore ordered according to « **domains** » of objects (language, then at a more detailed level of description: words, sounds, usage etc.; culture; people; etc.).

But it must be stressed that – for the reasons given in the *General presentation* and in point 1.1.1 of this commentary, especially the fact that the majority of objects could be linked to several predicates – we have not tried to be as systematic in the ordering of objects as we were with the predicates. As far as possible, we have taken care to give preference for each predicate to examples or illustrations which seemed to be both the most characteristic of what we found in the works which made up our research corpus and above all, those which seemed to have especial pedagogic reference in the context of pluralistic approaches to languages and cultures.

At the level of the 20 categories of predicate included⁴⁵, we have also tried to distinguish the predicates according to the « **types** » of objects to which they can be particularly applied: to *concrete* objects (language x, for example), *abstract* objects, which can be themselves distinct according to whether they can have a material form (linguistic diversity, for example) or whether they evoke a genuinely abstract notion or feeling (for example, difference, otherness etc.)⁴⁶. In this context, we divide objects into concrete (C), global (G) et abstract (A). This way of distinguishing objects is only used at the level of predicate categories, but not for entry included in the categories.

Concerning the sub-categories « language » and « Culture »

Languages and cultures are in this way to be seen as « domains » of objects. But a study of the literature enabled us to explore whether the predicates which apply to both of these are the same, or whether, with a strong orientation to a particular kind of object, they are specific to one or other of the domains. In other words, the methodological organisation we included for practical organisational reasons showed itself beneficial as it gave mutual insights into the two domains of object. For this reason, in the tables of the framework, we have kept this distinction and shown (in the comments) parallelisms between the two (when we discovered the same features for both domains) the gaps in one or the other domain and even « obsessions » linked to one or other of the domains and any contradictions between them..

⁴⁴ Cf. 1.2. concerning the predicate « sensitivity ». But we will not take explanation of these nuances any further.

⁴⁵ But not at the level of each entry we have kept within the predicate categories.

⁴⁶ Thus, for example, there could be languages X, Y, Z, the language diversity in the class – in other words a number of actual languages, viewed globally – and diversity as such, as a value, so to say (cf. bio-diversity). We think the three types should be distinguished when one speaks of attitudes: rather in the way that someone racist might criticise certain races .. while having a friend belonging to one of them. These distinctions also have pedagogic consequences : one can wonder whether it is necessary to start with exploring real languages before one can be ready to construct a concept of linguistic diversity, then of diversity as such.

2.2. Notes on terminology

Reminder: see also the notes on terminology concerning the whole framework, especially with regard to *understand* and *recognise*.

Appreciate, esteem, value

All these verbs can express the predicate « give value to » and could allow us to avoid « valoriser in French *cf. below*). However, the first two can also be used to mean “assess” which is more of a skill, so we have also avoided them.

⇒ In the case of esteem, the second meaning can be avoided by using the noun (have esteem for) – an attitude – which is clearly differentiated from estimation – a skill) [*translator’s note – in English this difficulty is avoided by the distinction between to esteem and to estimate*] This (have esteem for) is the term we have used for one of our categories of predicate (6. Respect / Esteem). However, *have esteem for* does not work in all contexts (* «have esteem for linguistic / cultural contacts»); here we have used «Give value to [appreciate] linguistic / cultural contacts»

Attention

The expression has a number of nuances which can be closer to skills (*pay attention to...focus on ...*) or to attitudes (*be receptive to...*).

⇒ We use it here in the second meaning.

Readiness / being disposed to...

These expressions are to be understood not as the fact of having certain capacities for action available (which would make them skills), but as existential, an attitude of the subject towards the world.

Sensitivity [being sensitive to], Receptiveness...

We have used these two expressions to illustrate something we have mentioned in our introduction: the fact that an object which is connected to a predicate has an influence on its meaning (in linguistic terms we could describe this either as a collocation or attribute it to a pragmatic effect of the context).

⇒ The expressions can be linked to concrete objects linked in a general way to diversity (as in category 5 :5.3 *receptiveness to languages / cultures*) or be applied in a more abstract way to individual characteristics 18. *Receptiveness to experience*.

French « Valoriser » Giving value to

An ambiguous expression which can mean either

- « esteem as having value » (which is an attitude),
- « present as having value » (which is a skill),
- « enriching » (which is frequently used in engineering, and also a skill)

⇒ The French version (but not the English one) has generally avoided valoriser preferring less equivocal words such as : *having esteem for*, *giving value to*, *(esteeming)*, *(appreciating)* cf. above...

E – THE SKILLS

1. Lists of resource descriptors

1. Savoir observer / savoir analyser

1 +	Can observe and analyse linguistic features / manifestations of culture in languages and cultures both familiar and unknown – at different levels of familiarity
1.1. +	Can apply analytic processes and procedures
1.1.1. +	Can use inductive approaches to the observation and analysis of linguistic and cultural features
1.1.2. +	Can formulate hypotheses on how languages work
1.1.3. +++	Can use already known languages as a basis for developing ways of exploring other languages and discovering their structure
1.1.4. +++	Can apply the simultaneous observation of a number of languages to formulate hypotheses on the structure of a language and the way it works
1.1.5. +	Can make generalisations based on the identification of analogies with other languages

1.2. +	Can observe and analyse linguistic form and how languages work
1.2.1. ++	Can listen (actively) to spoken production in different languages
1.2.2. ++	Can divide words into syllables and analyse these
1.2.3. +	Can analyse the working of a phonological system
1.2.4 ++	Can observe different writing systems
1.2.5. ++	Where these exist, can establish correspondences between script and sound in a language
1.2.5.1. ++	Can decipher a text written in an unfamiliar script
1.2.6	Can observe and analyse morphological systems
1.2.6.1 +	Can analyse the morphemes of (complex) words
1.2.7	Can divide compound words into their constituent words
1.2.8. +	Can observe and analyse syntactic structures
1.2.8.1 ++	Can analyse a syntactic structure in an unfamiliar language, basing the analysis on consistent structural features in spite of lexical variations
1.2.9	Can apply analytical procedures to interpret the meaning, or part of the

	meaning of an utterance.
1.2.10	Can analyse pragmatic functions
1.2.11	Can analyse plurilingual communicative repertoires / in plurilingual situations

1.3.	Can analyse manifestations of different cultures
1.3.1.	Can see what are the characteristic features of a culture
1.3.1.1.	. Can see what are the characteristic features of his/her own culture
1.3.2.	Can analyse the cultural origin of variations in communicative practice
1.3.2.1. +	Can analyse misunderstandings due to cultural differences
1.3.2.2. ++	Can analyse the schemata (stereotypes) used to interpret behaviours
1.3.3. +	Can interpret authentic documents (newspaper headlines, news broadcasts, television programmes, rap music, cartoons ...) in the light of the media culture in which they are produced.
1.3.4.	Can analyse the cultural basis of some specific modes of behaviour
1.3.5.	Can analyse some specific features of society as consequences of cultural differences.
1.3.5.1.	Can analyse social behaviour linking it to its cultural context
1.3.5.2.	Can analyse social structures in the light of cultural differences.
1.4. ++	Can develop a system for interpreting the specific features of a culture (meanings, beliefs, cultural customs

Can Recognise / Identify

2 +	Can recognise / identify linguistic features / expressions of culture in languages and cultures which are fairly familiar	
2.1. +	Can recognise linguistic forms	
2.1.1. ++	° Can recognise [identify] sound forms [has aural recognition skills]	
2.1.1.1 ++	Can recognise [identify] simple phonetic features [sounds]	
2.1.1.2. ++	Can recognise [identify] features of prosody	
2.1.1.3. ++	Can recognise [identify] aurally a morpheme of a word of familiar and unfamiliar languages	
2.1.1.4. ++	Can identify languages on the basis of phonological evidence	
2.1.2. +	Can recognise [identify] written forms	
2.1.2.1. ++	Can recognise [identify] basic graphic signs {letters, ideograms, punctuation marks...}	

2.1.2.2. ++	Can recognise [identify] written morphemes / words in familiar and unfamiliar languages
2.1.2.3. ++	Can identify languages on the basis of graphical evidence
2.1.3. ++	Can use different kinds of linguistic evidence to recognise [identify] words of different origin
2.1.3.1. +	Can recognise [identify] loan words from other languages

2.2. ++	Can recognise [identify] linguistic categories / grammar markers
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2.3. ++	Can identify languages on the basis of identification of linguistic forms
2.3.1 ++	Can identify languages on the basis of phonological evidence.
2.3.2. ++	Can identify languages on the basis of graphical evidence.
2.3.3.. ++	Can identify languages on the basis of known words / expressions°
2.3.4 ++	Can identify languages on the basis of grammatical markers

2.4. ++	Can identify pragmatic functions
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2.5. ++	Can identify discourse types
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2.6.	Can °identify [recognise] [perceive]° °cultural specificity / cultural features°
2.6.1	Can recognise / identify specifically cultural features or expressions of a culture
2.6.2	Can recognise [identify] cultural references / backgrounds
2.6.2.1	Can recognise [identify] cultural references / backgrounds of other pupils in the same class.
2.6.3	Can °identify [recognises]° communicative variations engendered by cultural differences
2.6.3.1.	Can identify the risks of misunderstanding due to differences in communicative culture
2.6.4.	Can recognise [identify] specific forms of behaviour linked to cultural differences.

2.6.5.	Can recognise [identify] prejudices related to perception of different cultures
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3. Can compare

3 +++	Can compare linguistic and cultural features of different languages / cultures [Can perceive how languages and cultures can be close to or distant from each other]
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3.1. +++	Is familiar with and can apply procedures for making comparisons
3.1.1. +++	Can establish relationships (between languages and cultures) by applying different degrees of similarity.
3.1.2 +++	. Can use a range of different criteria to recognise linguistic and cultural closeness or distance

3.2. +++	Can perceive closeness or distance between compared sounds (can discriminate aurally)
3.2.1. +++	Can perceive closeness or distance between simple phonetic features (sounds)
3.2.2. +++	Can perceive closeness or distance between compared features of prosody
3.2.3. +++	Can perceive closeness or distance between phonetic features at word or morpheme level
3.2.4. +++	Can compare languages aurally

3.3. +++	Can perceive closeness or distance between written forms
3.3.1 +++	Can perceive similarities and differences between written signs
3.3.2. +++	Can perceive closeness or distance between graphic features at word or morpheme level
3.3.3. +++	Can compare the scripts used by two or more languages

3.4.	Can perceive lexical similarities between different languages
3.4.1 +++	Can perceive direct lexical similarities
3.4.2. +++	Can perceive indirect lexical similarities [by identifying similarities with terms used in the same word family]
3.4.3. +++	Can compare the form of loan words with their form in the language of origin

3.5 +++	Can perceive global similarities between two or more languages
3.5.1	Can make hypotheses about whether languages are related on the basis of

+++	similarities between them
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3.6. +++	Can compare the relationships between phonology and script in different languages
-------------	---

3.7. +++	Can compare the structures of different languages
-------------	---

3.8. +++	Can compare the grammatical functions of different languages
-------------	--

3.9. +++	Can compare the cultures of communication in different languages / societies
-------------	--

3.9.1. +++	Can compare the types of discourse in different languages.
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3.9.1.1. +++	Can compare the discourse types available in one's own language with those used in another language
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3.9.2. +++	Can compare the communicative repertoires used in different languages
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3.9.2.1. +++	Can compare his / her own language behaviour with that of speakers of other languages.
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3.9.2.2. +++	Can compare the differences between his / her own non-verbal communication procedures and those of other language users
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3.10 +++	Can compare different expressions of a culture [Can recognise linguistic and cultural closeness or distance]
-------------	--

3.10.1. +++	Can use a range of different criteria to recognise cultural closeness or distance
----------------	---

3.10.2. +++	Can recognise differences and similarities with regard to different domains of life in society {living conditions, working life, participation in civic activities, respect for the environment...}
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3.10.3 +++	Can compare the way in which features of a culture are expressed in words and connotation {for example, the concept of time...}
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3.10.4. +++	Can compare different cultural customs and practices
----------------	--

3.10.5. +++	Can recognise links between documents / events of another culture with those of his / her own culture.
----------------	--

Can talk about languages and cultures

4 +	Can talk about / explain aspects of his / her language / culture / other languages / other cultures
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4.1 ++	Can construct a system for explaining a feature of his/her own culture appropriate to a foreign interlocutor/ for explaining a feature of another culture to an interlocutor of his/her own culture
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4.1.1 ++	Can talk about cultural prejudices
4.2 +	Can identify and explain cultural misunderstandings
4.3 +	Can express what he / she knows about languages
4.4 ++	Can produce arguments in favour of cultural diversity

5. Can use what one knows in one language to understand or communicate in another one

5 +++	Can use the knowledge and skills available in one language for understanding another one and expressing oneself in it
5.1 +++	Can use the similarities between languages as strategies for understanding and producing language
5.1.1 +++	Can construct a grammar of hypotheses < a set of hypotheses about the ways in which languages correspond or do not correspond.
5.1.2. +	Can recognise the bases on which transfer of knowledge is possible < »transfer » = an element which enables a transfer of knowledge can be made between languages [inter-language] or within the same language [intra-language]
5.1.2.1 +	Can compare the bases for transfer between a target language and knowledge of other languages available to the learner
5.1.3. +++	Can make inter-language transfers between a known language and an unfamiliar language (transfers of recognition < which establish a link between an identified feature of a known language and a feature one seeks to identify in an unfamiliar language> / transfers of production <a language producing activity in an unfamiliar language>)
5.1.3.1. ++	Can apply transfers of linguistic form / set in motion transfer processes based on perceived regularity or irregularity between different phonological and graphical systems and taking account of phonetic and phonological characteristics °
5.1.3.2. ++	Can apply *transfers of content (semantic)* < can recognise core meanings within identified correspondences of meaning>
5.1.3.3. ++	Can establish regularities of grammar in an unfamiliar language on the basis of both semantic and functional markers or relationships in a known language / can carry out transfers of function.
5.1.3.4 ++	Can carry out « pragmatic » transfers* <can make links between communicative conventions of one's own language and another language >
5.1.4. ++	Can carry out intra-language transfers which raise awareness of and extend the range of inter-language transfers
5.1.5 ++	Can check the validity of transfers which have been made
5.2 +++	Can identify first language (L1) reading strategies and apply them in learning other languages (L2 ...)

6. Can interact

6 ++	Can interact in situations where different languages and cultures are in contact with each other
6.1. ++	Can take account of the linguistic repertoire of the different participants to communicate in bi- and plurilingual groups
6.1.1.	Can reformulate what one wants to say
6.1.2.	Can present an argument
6.1.3.	Can discuss strategies for interaction

6.2. ++	Can ask for help when communicating in bi- or plurilingual groups.
6.2.1.	Can express problems in speaking or in understanding
6.2.2.	Can ask an interlocutor to reformulate what has been said
6.2.3.	Can ask an interlocutor to repeat what has been said in a simpler way
6.2.4.	Can ask an interlocutor to change to another language

6.3. ++	Can take account of sociolinguistic and socio-cultural differences in order to communicate better
6.3.1. +	Can use politeness formulae appropriately
6.3.2. +	Can use appropriate polite forms of address
6.3.3. +	Can use different speech registers according to the situation
6.3.4. +	Can express himself / herself with nuances appropriate to the cultural background of the interlocutor.

6.4. +++	Can communicate « between languages »
6.4.1. ++	Can give an account in one language concerning information encountered in one or more other languages.
6.4.1.1. +++	Can present a commentary or an exposé in one language based on a plurilingual set of documents

6.5. +++	Can activate bi-lingual / pluri-lingual modes of communication
6.5.1. +++	Can vary / alternate languages / linguistic codes / communicative modes
6.5.2. +++	Can produce a text in which there is a mix of languages
6.5.3 +	Can exploit a third language common to the interlocutors in order to communicate

7. Ability to learn

7 +	Can assimilate [learn] linguistic features or usage/ cultural references or behaviour which belong to fairly familiar languages and cultures
7.1 +	Can memorise unfamiliar features
7.1.1 ++	Can memorise unfamiliar sounds {simple phonetic features, prosodic features, words..}
7.1.2 ++	Can memorise features of unfamiliar scripts {letters, ideograms, words}

7.2. +	Can reproduce unfamiliar features of a language
7.2.1 ++	Can reproduce unfamiliar sounds {simple phonetic features, prosodic features, words..}
7.2.2 ++	Can reproduce features of unfamiliar scripts {letters, ideograms, words}

7.3. +++	Can exploit previous learning related to languages and cultures to facilitate learning
7.3.1. +++	Can profit from previous intercultural experiences to enhance learning
7.3.2. +++	Can use the knowledge and skills acquired in one language to learn another language

7.4 +++	Can exploit transfers made – whether successful or unsuccessful – between a known language and an unknown language in order to assimilate features of the new language
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7.5. +++	Can construct a system for identifying correspondences and non-correspondence between the languages known.
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7.6. +	Can learn autonomously
7.6.1. +	Can organise learning in an autonomous way
7.6.2 +	Can use resources to facilitate language learning and learning about cultures
7.6.2.1 +	Can use information sources concerning the context of a foreign language or culture
7.6.2.2 ++	Can use linguistic reference tools {bilingual dictionaries, grammar summaries...}

7.6.2.3 +	Can use the help of others in order to learn (/can ask an interlocutor to correct mistakes / can ask for information or explanation/)
7.6.2.4 +	Can use experience of the life in society for one's own learning {institutions, rituals, constraints of space and time}

7.7 +	Can reflect on learning processes in order to make them more effective	
7.7.1. +	Can define his /her own learning needs / learning objectives	
7.7.2. +	Can deliberately apply learning strategies	
7.7.3 +	Can exploit the experience gained in previous learning activities to make new learning more effective [can apply transfers of learning]	
7.7.3.1. +++	Can profit in learning from previous experiences of using a language and of competence and knowledge in another language	
7.7.4. +	Can observe and check his / her own approaches to learning	
7.7.4.1 +	Can identify progress / lack of progress in learning.	
7.7.4.2 +	Can compare different learning pathways taking account of whether they are successful or not	

2. Commentary

1. Organisation

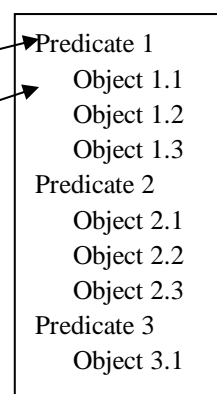
1.1. Predicates and objects

In the same way as for knowledge and skills, the descriptors have a predicate and an object. The predicate describes what kind of skill is referred to (*can observe, can listen, can identify, can compare, can use, can interact, can make one's own, can memorise..*) and the object expresses the object to which the skill can be applied: *writing systems (can observe-), misunderstandings (can identify -) the repertoire of interlocutors (can take account of-) contact situations (can interact in-)*⁴⁷

1.2. Categories and sub-categories

The list of descriptors is organised like this :

- at the first level according to predicates
- within each category according to sub-categories of objects



1.3. Concerning the categories (the « predicates »)

We have identified 7 categories :

1. Can observe / Can analyse ; 2. Can recognise / Can identify ; 3. Can compare ; 4. Can talk about language and culture ; 5. Can use what one knows in one language to understand and communicate in another one; 6. Can interact ; 7. Ability to learn.

a) About how we chose them⁴⁸ :

The issue of mutual exclusivity :

This issue has been explained in the General Presentation, exemplified with a category from the list of skills.

We showed that *identify* and *compare* which we found relevant to differentiate from each other are not mutually exclusive since in all comparison there is an underlying operation of identification..

If we limited ourselves to this example the problem would seem fairly simple and it would be solved by considering that *identify* includes *compare* (which would be the equivalent of saying the *can identify* is a “compound” resource – cf. General Presentation, chapter 3.2.3.).

⁴⁷ It is not our aim to present a precise, comprehensive logical and semantic analysis of the descriptors, but to provide a rough basis for explaining the way the lists are organised. For further details, see the General Presentation of CARAP, chapter 5.3.1.

⁴⁸ The comments which follow concern the example of the first three categories of predicate (*can observe / can analyse ; can identify / can recognise ; can compare*). They allow us to make comments – unless this is contradicted by a specific study we have not undertaken – which are equally valid for the other categories of predicate..

A second example – that of the connections between *compare* and *analyse* – shows us that the relationships between these two operations are not so simple and straightforward.

In *can compare* we have included a descriptor (3.7.1) called *Can compare the sentence structures of different languages*.

In order to compare sentence structure we have doubtless to analyse them (structures are not observed directly as they are the product of an abstract operation on the utterance we perceive directly). This structural analysis (for which we have included a descriptor *can analyse*, cf. 1.2.8) itself requires operations of the category *can identify*; to analyse the structure of a sentence one must, for example, be able to identify negatives (already encountered in another sentence, for example)⁴⁹... And we know from the previous example that *identify* includes *compare* ...

The content of the previous paragraph could be represented by the following schema, in which « a ← b » reads « a presupposes / includes b »:

Can compare ← *can analyse* ← *can identify* ← *can compare*⁵⁰

In other words – and we will use this point later concerning the order of the predicates in the list – according to the nature (more exactly the complexity) of the object being compared, to compare either does or does not presuppose an analysis. In the case of the last *can compare* of the schematic diagram we could have pushed the reflection further and shown that it also presupposes *can observe* – (we will return to this last point.)

The issue of the operational complexity (and therefore of the predicates) :

In the previous paragraph we suggested an analysis in which *identify* « included » *compare* and made *can identify* a compound resource.

Another example, taken from the second example in the previous paragraph, will show how uncertain such decisions are. Can it be said that *can compare (sentence structure between different languages)* « includes » *can analyse (syntactic structures)*? In the illustrative schema we took care to use “presupposes”⁵¹ alongside « includes ». The first analysis which springs to mind is that *compare syntactic structures* is a different operation from *analyse syntactic structures*, which supposes that the analysis has already been carried out, and is in addition to the operation of analysis.

In this case, then, nothing forces us – at least with regard to the relationship between *can compare* and *can analyse* – to consider *can compare sentence structures* as a compound resource which includes *can analyse sentence structures*.

One can wonder whether the same kind of analysis is really impossible for the relationship between *identify* and *compare*. Is it not, here too, a case of two successive operations? There is first an operation of comparison, then, separately from the first, an operation of identification, presupposing the previous process, but without including it. In this analysis *can identify* is no longer to be classified as a compound resource, but as a simple one.

⁴⁹ Instead of negation, we could have taken verbs (with regard to their endings) as an example. But this would have meant, in turn, analysing the verb, which would have complicated the example. But this shows how the intertwining of processes is a constant reality, and we have limited our comments to an illustration of the principle.

⁵⁰ We have taken care not to present a circular schema in which we would have mixed up the two *can compare* in a single example. It is obvious that while each process is one of *comparison* it is not applied to the same objects.

⁵¹ We use « presuppose » here as an extra-linguistic reference, not as a category of semantic analysis.

We are convinced, therefore – unless a deeper analysis than we have been able to carry out changes our view – that:

- in the reality of cognitive processes, integration or non-integration of the two operations depends on the nature (its difficulty, for example) of the task and the context (in a broad view, including previous learning and its availability) in which it takes place;
- here we reach the limits, inherent to any attempt to develop descriptors of competences out of context.

(These comments concord with those in chapter 3.2.3 of the General Presentation about whether a resource is simple or compound).

Can observe / can analyse: how they vary according to the complexity of the objects:

The alternation between *observe* / *analyse* seems to a great degree to depend on the complexity of the objects concerned. *Analysis* cannot be applied to objects which are simple (if one takes a letter of the alphabet as an object which cannot be decomposed, one can only observe it, not analyse it) and appears therefore to be a variant of *observation*. This justifies grouping the two in a single category.

If the objects which appear to be « by their nature » (in reality) more complex (an *authentic document* 1.3.3 ; *syntactic structures* ; 1.2.8 etc.) seem rather to require the predicate *can analyse* than *can observe* this variation is not an automatic one. It depends on:

- the absence of a « borderline » beyond which an object is in itself complex : from this point of view, objects are in a continuum ;
- the fact that – as we have said – complexity « in reality » is only one of the factors which decide the choice between *observe* and *analyse*: the other factor is the way in which the object is viewed by the person speaking about it, either as an object to be seen globally, and therefore not complex, or as a compound object, whose parts (and how they are related) are to be examined..

So it will be no surprise that both terms can be used for the same object (cf. 1.2.8 : *Can observe / analyse syntactic structures*).⁵²

Can identify / can recognise : a variant due to the object's environment :

We will take the two following tasks and try to replace xxxxx and yyyyy by *identify* or *recognise*:

- 1) a task where the object to be identified is alone (the word *tutti* written on a single label which one has before one); one can say the subject must xxxxx the word *tutti* (saying, for example: “ this is the word I met with yesterday, I remember this word”);
- 2) a task where the object to be identified (still the word *tutti*) is in a text or a list of words which the subject is looking at ; one can say that the subject must yyyyy the word *tutti* (saying, for example “I have found the word you asked me to find. It’s a word I saw yesterday. I remember it. »).

One can use :

- *identify* for xxxxx or yyyyy (task 1 ou 2) ;
- *recognise* only for yyyyy (task 2).

⁵²For choosing between these two predicates we have been guided by the expressions used in the resource publications.

(translator's note – I am not sure that the distinction between French *identifier* and *repérer* holds for English *identify* and *recognise*)

It seems therefore tenable to consider *recognise* as a variant of *identify*, usable only when the object to be identified is located in a large set of objects viewed as being of the same kind.

b) Concerning how they are ordered:

From metalinguistic to communicative use:

It is easy to see that the list begins with categories connected to metalinguistic observation and reflection and ends – apart from the category of *ability to learn* - with categories related to communication in action.

Here too, however, it is more of a continuum than two distinct domains. Most of the skills in the first categories can also be applied in communicative situations as well as reflective ones (typically: reflection about language in a language class) as an aid to a communicative act.

About the category *ability to learn*

In chapter 5.4 of the General Presentation we said that the decision to group some skills in a particular category did not imply that the resources to be found there were the only ones that contribute to the competence of building and broadening a plural linguistic and cultural repertoire.

Thus, numerous descriptors which are not in the *ability to learn* category – whether they are metalinguistic (like *Can analyse pragmatic functions*, *Can perceive lexical closeness*) or refer to action in a communicative situation (like *Can activate bi- plurilingual modes of communication*, *Can ask an interlocutor to rephrase ...* also make a large contribution to building / broadening one's own repertoire.

The category *Ability to learn*, groups descriptors whose predicates refer to a learning operation (*can memorise*, *can reproduce*) or whose objects do not refer to linguistic or cultural features, but to aspects of the learning domain (*approaches to learning*, *experience*, *needs*).

A complementary axis which is somewhat illusory – from simple to complex:

As far as possible, we have tried to add a second axis showing progress from simple (in the sense of non-compound) to complex (to the most compound) to the first axis (from the metalinguistic to communication).

The comments we made above concerning the complexity of the relationships of inclusion or presupposition (cf. the meanings allotted to « include » and « presuppose ») between the operations which our predicates are applied to show the limitations of this attempt. If it is true – as we saw in the case of *compare* but also in the variation between *observe* / *analyse* – that the degree of complexity of an operation depends also – perhaps principally – on the complexity of the object to which it applies, the idea of an order based on the predicates own complexity is to a great extent illusory.

Nevertheless, intuitively, an order such as *Can observe* / *analyse* – *Can identify* / *recognise* – *Can compare* - seems tenable. This is perhaps because of another aspect of complexity which is the number of objects to which the operation is applied.: *observe* and *analyse* can be applied simply to a single object (one can observe / analyse a syllable – even though it may imply that one refers to other syllables) whereas *compare* (as well as *identify* or *recognise*, since they include or presuppose *compare*) have to be applied to more than one object.

The existence of an order from simple to complex between the first three categories and those which follow is clearer. They are basically metalinguistic categories which can be components of more complex activities related to communication.

1.4. Concerning sub-categories (the « objects »)

a) How they were chosen:

If we except some constraints of the kind we explained above for *Can analyse* (the object is necessarily complex) most of the linguistic or cultural objects in the descriptors of the list look as if they could be combined with most of the predicates.⁵³ We will just take two examples to illustrate this,

- the *politeness formulae* included in 6.2.3 in the descriptor *Can use politeness formulae appropriately* could also be used as the object of the predicates *Can observe / analyse – Can identify / recognise – Can compare / can talk about / can use ... of one language to understand of communicate in another one*;
- the *systems of writing* mentioned in 1.2.4 in the descriptor *Can observe writing systems* could also be used as the objects of predicates such as *Can observe / analyse – Can identify / recognise – Can compare / can talk about / can use ... of one language to understand of communicate in another one / Can use appropriately*;

Here there is a problem of cross-classification (cf. the General Presentation of CARAP, point 5, where the example used comes from the skills)

The solution adopted for the skills list has been as follows: we have not included all possible combinations, but only those which – in conformity with the pedagogic aim of our work – can be considered as constituent parts of the competences we can aim to acquire – at different levels of learning – through using pluralistic approaches to languages and culture. In order to apply this principle of pedagogic reference, we have relied – as is emphasised in the General presentation of the framework – both on what has already been described by other authors and our own experience and expertise in the field.

b) How the objects were ordered :

Within each category of predicate, we have combined several ordering principles:

- the general descriptors (for example, those which are concerned with methodology like *Can use /Masters analytic processes*, 1.1) are placed before those applied to specific objects (such as *Can analyse pragmatic functions* 1.2.10);
- those dealing with language before the ones about culture ;
- the less complex objects before the more complex ones ;
- within the sections on language, the signifier (phonetic the graphical) before what is signified (what is referred to, then pragmatic, where relevant).

⁵³ For the time being we have resisted the temptation to do a detailed analysis which might have been of epistemological interest.

2. Notes on terminology

Reminder : see also the terminological comments about the whole of the framework, especially for *Understand* and *Recognise*.

Identify

This word can have the basic meanings of :⁵⁴

- a. an operation which leads one to decide that one object and another object (or more precisely : two occurrences of the same object) are the same object. For example: identify a word as being the same as one already encountered;
- b. an operation which leads one to decide that an object belongs to a class of objects with a common characteristic. For example: identify a word as one of the loan words used in several languages from the Arabic *zarâfa*;

In both cases « identify » poses the question of the « identity » of the object. But there are examples of “identify” which are not about questions of identity. For example “can identify the characteristics of a culture «in the meaning «being able to take note of these characteristics / to say what they are».

⇒ We use *identify* (like *recognise*, cf. 1.3 below) only in meanings a et b above. For the other uses we prefer other verbs (like *specify*, *decide on* ...)

Recognise

See identify, above.

Transfer / make a transfer

We use this expression to indicate any process or activity (reflective or communicative) concerning languages and cultures which profits from the knowledge, skills or attitudes which one has available in another language.

⁵⁴ Cf. D’Hainaut 1977, p. 205.

APPENDIX

List of the resources publications used in the development of CARAP

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Grid for collecting items from the resource publications

Bibliographic references															
Filled in by :					Date collected :										
What kind of learners are referred to in this work (tick or specify in the bottom row)	Nursery school (kindergart.)	Primary	Secondary	Upper secondary and vocational	Higher Education	Adult education	All	Teacher training							
What pluralistic approaches are mainly dealt with ?	Integrated language didactics	Intercomprehension between related languages	Awakening to language	Inter-cultural approaches	Others (specify :)	All									
WHAT IS TO BE FOUND IN THE WORK :															
Descriptrs of competence(s) (put a cross if so) : <input type="checkbox"/>															
Formulation exactly transcribed/ exact transcription of each competence selected + page (also : chapter, item)	ATT/ L&C	ATT/ DIV	CONF	AN- OBS	COM	APPUI	LANG	CULT	LANG- CULT	SAV	SAV-F	SAV-E	SAV- APP		

<input type="checkbox"/>	Concepts useful for our work (if so, put a cross in the box and specify what they are) :
<input type="checkbox"/>	Typologies of competence (put a cross ... and specify what types of competence) :
<input type="checkbox"/>	Examples of pedagogic activities (put a cross ... and specify for what types of competence) :
<input type="checkbox"/>	Interesting information about curriculum design taking account of pluralistic approaches (put a cross ... and specify what approaches in a few words) :
<input type="checkbox"/>	Bibliographical references to ideas which are useful for the project (put a cross ... and say what ideas) :
<input type="checkbox"/>	Information about how certain objectives can be attained at different levels of education (put a cross ...and give a brief summary) :

Abbreviations used in the grid

SAV	Savoir (Knowledge)
SAV-F	Savoir-faire (Skill)
SAV-E	Savoir-être (Attitude)
SAV-APP	Savoir-apprendre (Ability to Learn)

ATT/L&C	Attitudes of curiosity / interest / receptiveness to languages (and their speakers) and cultures.
CONF	Confidence of the learner in his / her ability to learn
AN-OBS	Competences in observing and analysing languages whatever they may be
LANG-CULT	Ability to see languages in the context of their links with cultural variants and fully to understand these variants
APPUI	Appui (Eng : support) Ability to use the understanding of a feature from one language or culture to support a better understanding – by means of similarities or contrast – of a feature of another language or culture
ATT/DIV	Attitudes which are positive towards diversity
COM	Plurilingual communicative competence (ability to use features of several languages within discourse, according to the communicative situation) 1
LANG	The competence described refers to language
CULT	The competence described refers to culture

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