



Agencija za odgoj i obrazovanje  
Education and Teacher Training Agency



MINISTARSTVO ZNANOSTI  
I OBRAZOVANJA  
REPUBLIKE HRVATSKE

# DRŽAVNO NATJECANJE IZ ENGLESKOGA JEZIKA

## za 4. razred srednjih škola

ŠKOLSKA GODINA 2023. / 2024.



Zaporka: \_\_\_\_\_  
(učenik upisuje dobivenu šifru)

Kategorija (zaokružiti): **a) 4A** (gimnazije),  
**b) 4B** (ostale srednje škole),  
**c) Lista C**

### PRVI DIO TESTA:

Sastavak: \_\_\_\_\_ / 20 bodova

Prosudbeno povjerenstvo:

1. \_\_\_\_\_

Predsjednik Državnog povjerenstva:

2. \_\_\_\_\_

\_\_\_\_\_

Dubrovnik, 25. travnja 2024.

**PART 1: WRITING**

**TASK: *Is it fair for employers to use a person's digital identity from their social media presence in consideration for employment, or should opportunity for employment be based solely on the interview process?***

**Write an essay of approximately 250 words on the topic. The essay needs to consist of a short introduction and then you need to discuss both of these views. Give your own opinion in the conclusion.**

**You may use the blank paper provided for making notes, but make sure that your essay is neatly written in the space provided below.**

**TASK:** *Is it fair for employers to use a person's digital identity from their social media presence in consideration for employment, or should opportunity for employment be based solely on the interview process?*

Write an essay of approximately 250 words on the topic. The essay needs to consist of a short introduction and then you need to discuss both of these views. Give your own opinion in the conclusion.

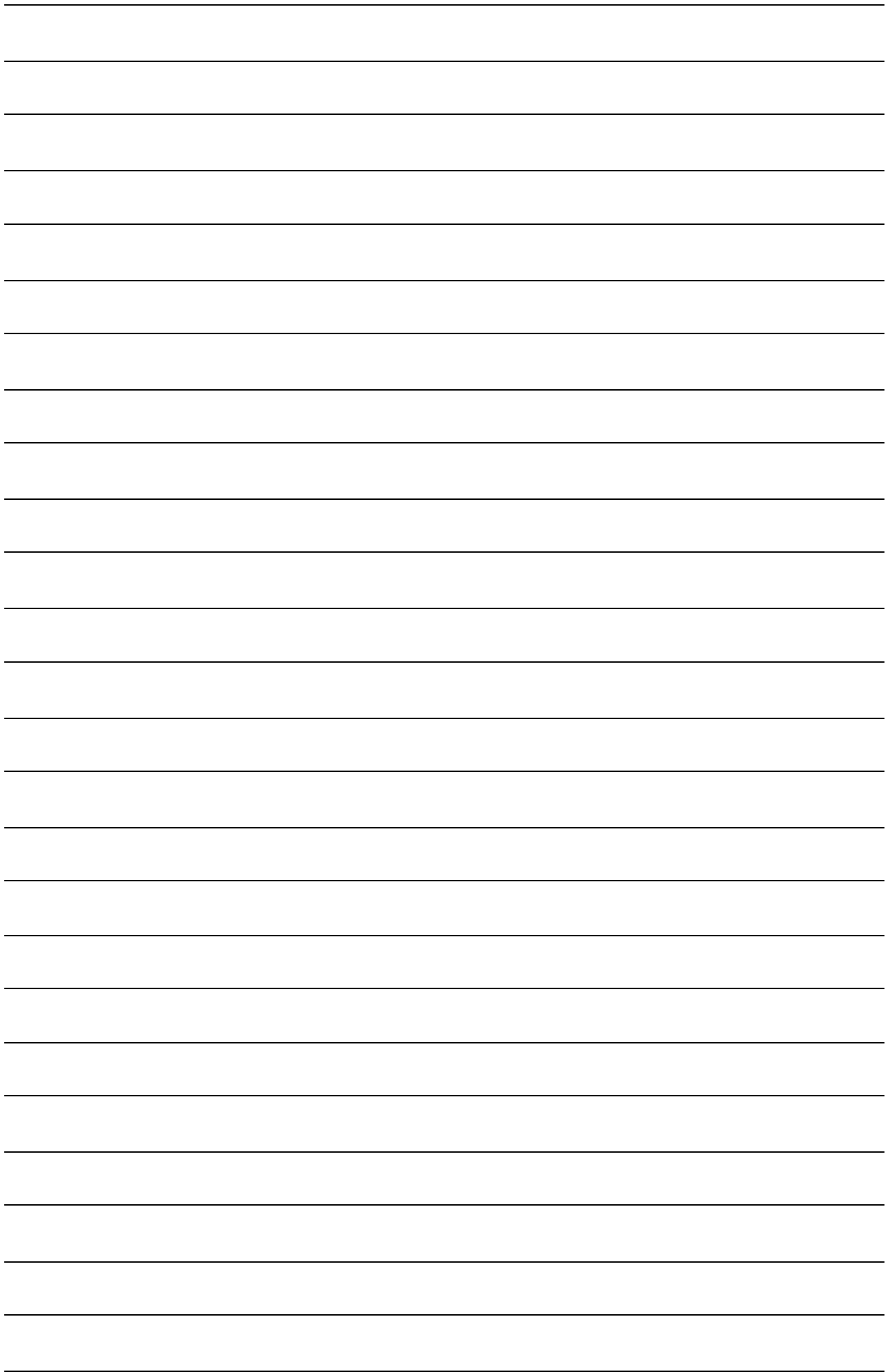
You may use the blank paper provided for making notes, but make sure that your essay is neatly written in the space provided below.

**TASK:** *Is it fair for employers to use a person's digital identity from their social media presence in consideration for employment, or should opportunity for employment be based solely on the interview process?*

Write an essay of approximately 250 words on the topic. The essay needs to consist of a short introduction and then you need to discuss both of these views. Give your own opinion in the conclusion.

You may use the blank paper provided for making notes, but make sure that your essay is neatly written in the space provided below.

This image shows a blank sheet of white paper with horizontal ruling lines. The lines are evenly spaced and extend across the width of the page. There are no margins, text, or other markings on the paper.



[illegible]

**Points gained for Part 1: \_\_\_\_\_/20**

**This is the end of the first part of the test.**